

第2章 職員の給与に関する勧告

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本委員会は、職員の給与等に関する報告に基づき、次の事項について改定措置を執られるよう勧告する。

1 職員の給与に関する条例（昭和26年島根県条例第1号）、県立学校の教育職員の給与に関する条例（昭和29年島根県条例第6号）及び市町村立学校の教職員の給与等に関する条例（昭和29年島根県条例第7号）の改正

（1）給料表

現行の給料表を別記第1のとおり改定すること。

（2）勤勉手当について

ア 令和4年12月期の支給割合

勤勉手当の支給割合を1.025月分（特定管理職員にあっては、1.225月分）とすること。

再任用職員については、勤勉手当の支給割合を0.575月分（特定管理職員にあっては0.675月分）とすること。

イ 令和5年6月期以降の支給割合

6月及び12月に支給される勤勉手当の支給割合をそれぞれ0.95月分ずつ（特定管理職員にあっては、それぞれ1.15月分ずつ）とすること。

定年前再任用短時間勤務職員については、6月及び12月に支給される勤勉手当の支給割合をそれぞれ0.525月分ずつ（特定管理職員にあってはそれぞれ0.625月分ずつ）とすること。

2 一般職の任期付研究員の採用等に関する条例（平成15年島根県条例第7号）の改正

（1）給料表

現行の給料表を別記第2のとおり改定すること。

（2）期末手当について

ア 令和4年12月期の支給割合

期末手当の支給割合を1.6月分とすること。

イ 令和5年6月期以降の支給割合

6月及び12月に支給される期末手当の支給割合をそれぞれ1.55月分ずつとすること。

3 一般職の任期付職員の採用等に関する条例（平成15年島根県条例第8号）の改正

(1) 給料表

現行の給料表を別記第3のとおり改定すること。

(2) 特定任期付職員の期末手当について

ア 令和4年12月期の支給割合

期末手当の支給割合を1.6月分とすること。

イ 令和5年6月期以降の支給割合

6月及び12月に支給される期末手当の支給割合をそれぞれ1.55月分ずつとすること。

4 改定の実施時期

この改定は、令和4年4月1日から実施すること。ただし、1の(2)のア、2の(2)のア及び3の(2)のアについては令和4年12月1日から、1の(2)のイ、2の(2)のイ及び3の(2)のイについては令和5年4月1日から実施すること。

別記第1

行政職給料表

職員の区分	職務の級 号給	1級	2級	3級	4級	5級	6級	7級	8級	9級
		給料月額								
		円	円	円	円	円	円	円	円	円
	1	151,102	199,825	235,965	267,776	292,641	321,332	365,324	410,826	461,462
	2	152,210	201,638	237,576	269,488	294,856	323,546	367,941	413,242	464,582
	3	153,418	203,450	239,086	270,998	296,970	325,862	370,357	415,758	467,602
	4	154,525	205,262	240,596	272,810	298,983	328,077	372,974	418,174	470,622
	5	155,632	206,772	241,905	274,521	300,795	330,291	374,887	420,087	473,642
	6	156,740	208,584	243,515	276,333	302,809	332,305	377,404	422,402	476,662
	7	157,847	210,396	245,025	278,145	304,621	334,519	379,719	424,516	479,683
	8	158,954	212,208	246,535	280,159	306,232	336,734	382,236	426,731	482,803
	9	159,961	213,818	247,643	282,071	308,144	338,647	384,652	428,745	485,521
	10	161,370	215,630	249,153	284,085	310,460	340,861	387,370	430,859	488,642
	11	162,679	217,442	250,663	285,997	312,674	342,875	389,987	432,973	491,662
	12	163,988	219,254	251,972	287,910	314,990	345,089	392,705	435,087	494,783
	13	165,196	220,664	253,482	289,823	317,104	346,901	395,121	436,798	497,501
	14	166,706	222,476	254,690	291,635	319,218	348,915	397,437	438,610	499,816
	15	168,216	224,187	255,998	293,145	321,432	350,928	399,651	440,623	502,131
	16	169,826	225,999	257,206	294,554	323,546	352,942	402,067	442,637	504,447
	17	170,934	227,610	258,515	296,366	325,459	354,653	403,880	444,549	506,561
	18	172,343	229,321	259,924	298,379	327,473	356,666	405,893	446,361	507,970
	19	173,752	230,932	261,334	300,493	329,486	358,478	407,806	448,173	509,480
	20	175,162	232,442	262,844	302,507	331,499	360,391	409,618	449,885	510,890
	21	176,471	233,751	264,454	304,420	333,211	362,304	411,530	451,697	512,098
	22	178,987	235,361	266,166	306,534	335,325	364,216	413,342	453,207	513,507
	23	181,504	236,972	267,776	308,547	337,338	366,230	415,154	454,616	515,017
	24	184,021	238,482	269,387	310,661	339,452	368,142	417,067	456,126	516,527
	25	186,437	239,489	271,199	312,372	340,861	370,156	418,879	457,536	517,634
	26	188,148	240,999	273,011	314,486	342,774	372,068	420,389	458,844	518,742
	27	189,759	242,307	274,722	316,500	344,687	374,082	421,899	460,153	519,950
	28	191,470	243,515	276,434	318,513	346,599	376,095	423,510	461,361	521,158
	29	192,980	244,723	278,045	320,224	348,210	377,605	425,120	462,368	522,164
	30	194,691	245,730	279,756	322,238	350,123	379,417	426,429	463,072	523,070
	31	196,503	246,737	281,568	324,352	352,035	381,229	427,738	463,878	523,976
	32	198,215	247,743	283,078	326,466	353,848	382,840	428,946	464,582	524,882
	33	199,825	248,851	284,286	327,674	355,760	384,652	430,154	465,287	525,688
	34	201,235	249,757	285,997	329,687	357,572	386,061	431,463	466,092	526,594
	35	202,745	250,663	287,608	331,600	359,384	387,571	432,771	466,797	527,298
	36	204,255	251,670	289,319	333,714	361,096	389,182	433,979	467,401	527,802
	37	205,564	252,576	290,930	335,627	362,505	390,591	435,187	467,904	528,507
	38	206,872	253,884	292,641	337,539	363,814	391,799	435,993	468,508	529,111
	39	208,080	255,092	294,453	339,553	365,223	393,007	436,798	469,112	529,916
	40	209,389	256,401	296,265	341,465	366,632	394,115	437,603	469,716	530,520

	41	210,698	257,710	297,775	343,378	367,941	395,222	438,207	470,220	531,023
	42	212,006	259,119	299,487	345,291	368,847	396,430	438,912	470,723	
	43	213,315	260,327	300,997	347,103	369,954	397,638	439,617	471,126	
	44	214,624	261,535	302,608	349,015	371,062	398,745	440,321	471,428	
	45	215,731	262,642	304,218	350,525	371,867	399,450	441,127	471,730	
	46	217,040	263,850	305,930	351,935	372,773	400,155	441,932		
	47	218,348	265,159	307,540	353,445	373,679	400,859	442,335		
	48	219,657	266,266	309,252	354,955	374,585	401,564	443,039		
	49	220,664	267,374	310,158	356,566	375,491	402,168	443,543		
	50	221,771	268,380	311,668	357,371	376,296	402,772	443,945		
	51	222,778	269,588	313,178	358,579	377,102	403,276	444,348		
	52	223,784	270,696	314,788	359,586	377,907	403,678	444,751		
	53	224,791	271,702	316,399	360,492	378,612	404,081	445,153		
	54	225,697	272,709	318,010	361,599	379,317	404,383	445,556		
	55	226,603	273,816	319,620	362,505	380,021	404,685	445,959		
	56	227,509	274,924	321,130	363,612	380,726	404,987	446,261		
	57	227,811	275,830	322,640	364,518	381,229	405,289	446,563		
	58	228,617	276,837	323,848	365,223	381,833	405,591	446,965		
	59	229,321	277,743	325,056	365,928	382,437	405,893	447,267		
	60	230,026	278,850	326,264	366,632	383,142	406,195	447,569		
再任 用職 員以 外の 職員	61	230,731	279,957	326,969	367,035	383,545	406,497	447,871		
	62	231,536	280,964	327,875	367,639	384,249	406,799			
	63	232,241	281,870	328,681	368,344	384,853	407,101			
	64	232,845	282,877	329,486	369,048	385,457	407,403			
	65	233,449	283,380	330,392	369,350	385,860	407,705			
	66	234,053	284,286	330,795	370,055	386,464	408,007			
	67	234,657	284,991	331,499	370,760	387,068	408,309			
	68	235,361	285,897	332,305	371,464	387,672	408,611			
	69	236,066	286,903	333,110	371,766	388,075	408,812			
	70	236,670	287,709	333,815	372,370	388,578	409,114			
	71	237,173	288,514	334,519	373,075	389,081	409,416			
	72	237,878	289,319	335,224	373,679	389,685	409,718			
	73	238,583	290,125	335,727	373,981	389,987	409,920			
	74	239,187	290,628	336,331	374,585	390,390	410,222			
	75	239,791	291,031	336,835	375,290	390,793	410,524			
	76	240,294	291,534	337,439	375,894	391,195	410,725			
	77	240,898	291,735	337,741	376,296	391,497	410,926			
	78	241,603	292,037	338,244	376,800	391,799	411,228			
79	242,307	292,239	338,647	377,404	392,101	411,530				
80	242,811	292,641	339,150	377,907	392,403	411,732				
81	243,314	292,843	339,553	378,411	392,605	411,933				
82	243,918	293,044	340,056	379,015	392,907	412,235				
83	244,522	293,447	340,559	379,518	393,209	412,537				
84	245,025	293,749	341,063	379,820	393,410	412,738				
85	245,529	294,051	341,365	380,223	393,611	412,940				
86	246,133	294,353	341,767	380,726	393,913					
87	246,737	294,655	342,271	381,129	394,215					
88	247,240	295,057	342,673	381,531	394,417					

89	247,743	295,359	342,975	381,934	394,618					
90	248,247	295,762	343,378	382,437	394,920					
91	248,549	296,064	343,881	382,840	395,222					
92	248,951	296,467	344,284	383,243	395,423					
93	249,253	296,668	344,485	383,545	395,625					
94		296,869	344,888							
95		297,171	345,391							
96		297,574	345,794							
97		297,775	345,995							
98		298,077	346,398							
99		298,480	346,801							
100		298,883	347,103							
101		299,084	347,405							
102		299,386	347,807							
103		299,789	348,210							
104		300,091	348,613							
105		300,292	349,116							
106		300,594	349,519							
107		300,997	349,921							
108		301,299	350,324							
109		301,500	350,827							
110		301,903	351,230							
111		302,306	351,532							
112		302,608	351,834							
113		302,809	352,338							
114		303,010								
115		303,312								
116		303,715								
117		303,916								
118		304,118								
119		304,420								
120		304,722								
121		305,124								
122		305,326								
123		305,628								
124		305,930								
125		306,232								
再任用職員	188,953	216,637	256,904	276,434	291,635	317,204	359,183	392,504	443,945	

備考 この表は、他の給料表の適用を受けないすべての職員に適用する。ただし、職員の給与に関する条例附則第4項に規定する職員を除く。

公安職給料表

職員の区分	職務の級 号給	1級	2級	3級	4級	5級	6級	7級	8級	9級
		給料月額 円								
	1	175,665	191,470	216,536	256,602	298,279	323,446	349,921	384,451	425,624
	2	177,377	193,181	218,550	258,414	300,091	325,660	352,136	386,665	427,436
	3	179,189	194,993	220,563	260,226	301,903	327,775	354,452	388,578	429,349
	4	180,900	196,805	222,576	262,038	303,916	329,788	356,666	390,692	431,261
	5	182,309	198,617	224,590	263,750	305,628	331,902	358,680	392,403	432,671
	6	184,222	200,731	226,402	265,562	307,540	333,714	360,794	394,417	434,382
	7	186,034	202,946	228,415	267,172	309,554	335,425	363,008	396,229	435,993
	8	187,947	205,161	230,328	268,884	311,668	337,036	365,223	398,041	437,503
	9	189,557	207,174	232,442	269,991	313,480	338,747	366,934	399,752	439,113
	10	191,269	209,490	234,254	271,501	315,694	341,063	369,149	401,765	440,825
	11	192,980	212,006	236,066	272,810	317,808	343,277	371,162	403,779	442,435
	12	194,691	214,322	237,878	274,018	319,822	345,593	373,377	405,893	444,046
	13	196,403	216,335	239,690	275,326	321,835	347,606	375,189	407,604	445,153
	14	198,416	218,147	241,603	276,635	323,748	349,720	377,303	409,718	446,764
	15	200,429	219,959	243,515	277,642	325,358	351,935	379,317	411,732	448,576
	16	202,443	221,771	245,428	278,850	326,969	354,049	381,431	413,846	450,388
	17	204,557	223,684	246,938	279,555	328,681	356,062	383,041	415,557	451,999
	18	206,671	225,395	248,750	280,964	330,996	358,076	385,055	417,268	453,811
	19	208,986	227,308	250,562	282,273	333,110	360,089	386,967	418,980	455,623
	20	211,302	229,120	252,374	283,581	335,425	362,203	388,981	420,590	457,334
	21	213,416	230,831	253,985	284,890	337,338	363,914	390,692	422,302	458,945
	22	215,228	232,643	255,294	285,897	339,351	365,928	392,806	423,912	460,656
	23	216,939	234,455	256,502	287,205	341,465	367,740	394,920	425,322	462,267
	24	218,751	236,267	257,810	288,413	343,479	369,854	396,933	426,832	464,079
	25	220,664	237,878	259,018	289,420	345,391	371,565	398,645	428,141	465,589
	26	222,375	239,589	260,226	291,031	347,505	373,578	400,658	429,550	466,998
	27	224,187	241,301	261,535	292,742	349,418	375,592	402,772	431,060	468,508
	28	225,898	242,911	262,642	294,353	351,431	377,605	404,886	432,671	469,817
	29	227,811	244,119	263,548	296,265	353,244	379,417	406,396	433,979	471,025
	30	229,623	245,931	264,555	298,178	355,358	381,531	408,208	435,691	471,730
	31	231,435	247,743	265,763	299,889	357,170	383,645	409,920	437,402	472,434
	32	233,247	249,555	266,770	301,701	359,284	385,659	411,631	439,013	473,139
	33	234,858	250,965	267,273	303,312	360,693	387,571	413,342	440,422	473,642
	34	236,569	252,475	268,481	305,024	362,706	389,685	414,852	442,133	474,448
	35	238,281	253,784	269,488	306,836	364,619	391,799	416,463	443,845	475,152
	36	239,992	255,193	270,494	308,547	366,733	393,712	417,973	445,455	475,756
	37	241,200	256,401	271,300	310,258	368,646	395,423	419,282	446,865	476,058
	38	243,012	257,710	272,206	311,869	370,760	396,933	420,792	447,569	476,662
	39	244,824	258,918	273,212	313,681	372,773	398,242	422,302	448,274	477,166
	40	246,636	259,924	274,018	315,191	374,786	399,651	423,812	448,979	477,669
	41	248,045	260,931	275,024	316,600	376,800	400,859	425,322	449,381	478,173
	42	249,455	262,038	276,132	318,110	378,914	401,967	426,630	449,985	478,575
	43	250,763	263,045	277,139	319,822	381,028	402,974	427,939	450,690	478,978
	44	251,972	264,052	277,944	321,533	383,041	403,980	429,147	451,294	479,381
	45	253,079	264,656	279,051	323,244	384,753	405,188	430,154	452,099	479,683
	46	254,186	265,763	280,461	325,157	386,464	406,396	430,859	452,804	
	47	255,193	266,669	281,769	327,070	388,075	407,504	431,664	453,308	
	48	255,998	267,776	283,179	328,882	389,786	408,712	432,469	453,811	

再任
用職
員以
外の
職員

49	256,703	268,582	284,890	330,291	391,195	410,020	432,973	454,314
50	257,609	269,588	286,601	331,902	392,202	410,826	433,375	454,616
51	258,716	270,595	288,111	333,311	393,209	411,631	433,778	454,918
52	259,723	271,501	289,521	335,023	394,215	412,336	434,080	455,321
53	260,226	272,508	290,930	336,533	395,524	412,839	434,382	455,724
54	261,434	273,212	292,541	338,244	396,631	413,544	434,785	455,925
55	262,240	274,219	294,151	339,855	397,739	414,248	435,087	456,227
56	263,347	275,125	295,661	341,667	398,947	414,852	435,389	456,428
57	264,253	276,132	297,071	342,573	400,255	415,557	435,691	456,831
58	265,058	277,642	298,681	344,284	401,061	415,960	435,993	457,032
59	265,864	278,850	300,393	345,895	401,866	416,564	436,295	457,234
60	266,669	280,259	302,004	347,505	402,571	417,168	436,597	457,435
61	267,474	281,769	303,413	349,116	403,074	417,570	436,899	457,838
62	268,078	283,380	305,024	350,827	403,779	418,174	437,201	
63	268,884	284,689	306,634	352,539	404,484	418,678	437,503	
64	269,488	286,199	308,144	354,250	405,188	419,181	437,805	
65	270,595	287,507	309,453	355,861	405,490	419,684	438,107	
66	271,803	288,715	311,164	357,472	406,195	420,288	438,409	
67	272,810	290,125	312,574	359,082	406,900	420,691	438,711	
68	273,716	291,333	314,285	360,693	407,504	421,194	439,013	
69	274,823	292,843	315,694	361,901	407,906	421,597	439,214	
70	276,232	294,252	317,104	363,310	408,410	421,899	439,516	
71	277,441	295,762	318,412	364,619	409,014	422,201	439,818	
72	278,749	297,071	319,922	366,028	409,517	422,503	440,120	
73	279,756	298,279	320,627	367,236	410,020	422,805	440,321	
74	280,964	299,587	322,238	368,444	410,423	423,107	440,623	
75	282,273	300,896	323,748	369,753	410,926	423,409	440,925	
76	283,279	302,205	325,459	371,062	411,430	423,711	441,227	
77	284,387	303,111	327,271	372,370	411,933	423,912	441,429	
78	285,595	304,621	328,983	373,578	412,436	424,214	441,731	
79	286,702	305,829	330,593	374,786	413,040	424,516	442,033	
80	287,407	307,339	332,204	375,994	413,544	424,818	442,335	
81	288,514	308,648	333,915	377,202	413,946	425,020	442,536	
82	289,621	310,057	335,627	378,411	414,550	425,322	442,838	
83	290,729	311,164	337,237	379,518	415,054	425,624	443,140	
84	291,836	312,574	338,949	380,726	415,255	425,825	443,442	
85	292,943	313,480	340,358	381,833	415,557	426,026	443,643	
86	294,151	314,990	341,868	382,437	416,060	426,328		
87	295,057	316,298	343,378	382,941	416,362	426,630		
88	296,265	317,808	344,888	383,545	416,664	426,832		
89	297,272	319,318	346,197	384,149	416,966	427,033		
90	298,480	320,828	347,405	384,753	417,369	427,335		
91	299,587	322,238	348,713	385,357	417,772	427,637		
92	300,795	323,748	350,022	385,961	418,174	427,839		
93	301,299	325,056	351,431	386,263	418,476	428,040		
94	302,608	326,365	352,942	386,766				
95	303,715	327,775	354,452	387,370				
96	305,024	329,083	355,962	387,873				
97	306,131	330,291	357,270	388,276				
98	307,339	331,600	358,478	388,679				
99	308,547	332,909	359,586	389,283				
100	309,755	334,217	360,794	389,786				
101	310,963	335,627	361,901	390,189				
102	311,970	336,533	363,008	390,692				
103	313,077	337,640	364,116	391,296				
104	314,084	338,848	365,324	391,799				

105	314,889	339,955	366,532	392,101						
106	315,493	341,063	367,035	392,504						
107	316,097	342,069	367,639	393,007						
108	316,802	343,177	368,243	393,309						
109	317,305	344,385	368,847	393,611						
110	317,808	345,391	369,350	394,115						
111	318,312	346,398	369,854	394,618						
112	318,916	347,304	370,357	395,121						
113	319,721	348,210	370,760	395,423						
114	320,426	349,116	371,162	395,927						
115	321,130	350,123	371,766	396,430						
116	321,835	351,129	372,270	396,933						
117	322,439	352,136	372,672	397,235						
118	323,244	352,640	373,176	397,739						
119	323,949	353,244	373,780	398,242						
120	324,754	353,848	374,283	398,745						
121	325,358	354,150	374,484	399,148						
122	325,660	354,552	374,988	399,651						
123	326,164	355,056	375,491	400,054						
124	326,667	355,458	375,894	400,557						
125	326,969	355,861	376,397	400,960						
126		356,264	376,900							
127		356,767	377,404							
128		357,170	377,907							
129		357,572	378,209							
130		357,975	378,713							
131		358,378	379,216							
132		358,780	379,719							
133		358,982	380,021							
134		359,485	380,525							
135		359,888	380,927							
136		360,190	381,330							
137		360,492	381,632							
138		360,894	382,135							
139		361,398	382,639							
140		361,901	383,142							
141		362,203	383,444							
142		362,706								
143		363,210								
144		363,713								
145		364,015								
再任用職員		243,113	254,891	259,018	290,527	307,138	321,332	345,089	380,424	412,235

備考 この表は、警察官に適用する。

海 事 職 給 料 表

職員 の区 分	職務 の級 号 給	1級	2級	3級	4級	5級
		給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円
	1	155,330	233,851	278,045	326,466	361,297
	2	156,337	236,066	279,857	328,479	363,512
	3	157,545	238,079	281,669	330,493	365,626
	4	158,552	240,193	283,481	332,506	368,042
	5	159,558	242,207	284,789	334,721	369,954
	6	160,867	244,220	286,702	336,231	372,974
	7	162,176	246,334	288,514	337,841	375,994
	8	163,484	248,448	290,326	339,251	378,813
	9	164,592	250,663	291,433	340,459	381,431
	10	166,706	252,576	293,849	342,371	384,149
	11	168,719	254,488	296,064	344,385	386,665
	12	170,732	256,300	298,178	346,599	388,880
	13	172,846	257,911	300,393	348,411	391,598
	14	175,061	259,824	302,910	350,626	394,316
	15	176,873	261,636	305,124	352,740	397,135
	16	178,786	263,548	307,440	355,056	399,853
	17	181,101	265,159	309,654	357,371	402,672
	18	183,417	267,072	311,869	359,787	404,685
	19	185,933	268,984	313,983	362,002	406,698
	20	188,249	270,897	315,896	364,317	408,712
	21	190,665	272,407	317,909	366,532	410,222
	22	193,181	274,018	318,815	368,545	412,134
	23	195,597	275,528	319,822	370,156	413,946
	24	198,215	276,937	320,828	371,666	415,960
	25	200,530	278,246	321,835	373,780	417,470
	26	202,946	279,857	323,043	376,196	418,980
	27	205,362	281,266	324,150	378,612	420,691
	28	207,879	282,675	325,560	380,927	422,402
	29	210,194	283,883	326,768	382,941	423,409
	30	212,711	285,091	328,177	385,055	425,020
	31	215,328	286,501	329,687	387,269	426,530
	32	217,845	287,608	331,298	389,383	428,141
	33	220,160	288,313	332,808	391,095	429,651
	34	222,576	289,722	334,117	392,705	430,959
	35	225,194	290,729	335,224	394,316	432,268
	36	227,811	291,836	336,734	396,128	433,476
	37	230,026	292,742	338,143	397,638	434,684
	38	231,637	293,648	339,452	399,047	435,691
	39	233,247	294,453	340,861	400,557	436,697
	40	234,858	295,259	342,069	402,067	437,704
	41	236,368	296,064	342,975	402,571	438,107
	42	237,777	296,668	344,083	403,880	438,711
	43	239,287	297,272	345,291	405,088	439,415
	44	240,495	297,775	346,599	406,497	440,120
	45	242,106	298,581	348,009	407,906	440,724
	46	242,811	299,688	349,418	409,316	441,026
	47	243,918	300,594	350,827	410,725	441,630
	48	245,025	301,701	352,237	412,034	442,133

再任用職員以外の職員	49	246,233	303,111	353,042	413,342	442,435	
	50	247,139	304,017	354,452	414,248	443,140	
	51	247,945	304,923	355,760	415,154	443,845	
	52	248,851	305,728	357,170	416,060	444,549	
	53	249,555	306,534	358,478	416,262	445,153	
	54	250,260	307,339	359,888	416,664	445,858	
	55	251,065	308,346	361,196	417,168	446,563	
	56	251,972	309,050	362,606	417,671	447,167	
	57	252,878	310,158	363,210	418,074	447,569	
	58	253,784	311,064	364,418	418,275	448,274	
	59	254,589	312,070	365,525	418,879	448,979	
	60	255,495	312,976	366,834	419,282	449,683	
	61	256,200	313,580	367,941	419,584	450,086	
	62	257,106	314,184	368,545	420,188	450,388	
	63	257,911	314,788	369,048	420,792	450,690	
	64	258,616	315,392	369,652	421,396	450,992	
	65	259,018	315,694	370,055	422,000	451,193	
	66	259,522	316,399	370,558	422,604	451,495	
	67	260,025	316,902	371,062	423,107	451,797	
	68	260,327	317,506	371,565	423,711	452,099	
	69	260,528	318,211	371,766	424,315	452,301	
	70	260,830		372,068	424,818	452,603	
	71	261,132		372,471	425,422	452,905	
	72	261,736		372,773	426,026	453,106	
	73	262,038		373,276	426,530	453,308	
	74	262,340		373,478	427,134		
	75	262,642		373,981	427,637		
	76	262,944		374,384	428,241		
	77	263,246		374,686	428,745		
	78	263,548		375,189	429,349		
	79	263,850		375,692	430,053		
	80	264,152		376,196	430,657		
	81	264,454		376,699	430,959		
	82	264,756		377,102	431,563		
	83	264,958		377,605	432,268		
	84	265,260		378,109	432,872		
	85	265,562		378,511	433,275		
	86			379,015	433,778		
	87			379,417	434,483		
	88			379,921	435,187		
	89			380,424	435,389		
	90			380,927			
	91			381,431			
	92			381,934			
	93			382,236			
	94			382,639			
	95			383,142			
	96			383,545			
	97			384,048			
	98			384,350			
	99			384,853			
	100			385,256			
	101			385,860			
	再任用職員		221,771	251,972	281,568	322,540	351,532

備考 この表は、試験船、実習船等に乗りに組む職員で人事委員会規則で定めるものに適用する。

研究職給料表

職員の区分	職務の級	1級	2級	3級	4級	5級
	号給	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円
	1	151,404	200,127	286,601	335,727	391,397
	2	152,512	202,745	289,017	337,942	394,316
	3	153,720	205,161	291,333	339,955	396,933
	4	154,827	207,678	293,648	341,868	399,752
	5	155,934	210,194	295,963	343,579	401,866
	6	157,243	212,510	297,876	345,291	404,584
	7	158,552	214,825	299,889	346,901	407,302
	8	159,860	217,040	301,601	348,210	410,020
	9	160,867	219,154	303,413	349,921	412,537
	10	162,578	221,469	305,829	351,935	415,154
	11	164,189	223,986	308,144	354,049	417,872
	12	165,800	226,301	310,661	355,962	420,691
	13	167,209	228,315	312,775	357,975	423,308
	14	169,122	230,731	315,191	359,888	426,026
	15	171,034	233,247	317,607	361,700	428,845
	16	173,048	235,663	320,325	363,612	431,563
	17	174,658	237,878	322,741	365,324	434,080
	18	176,773	240,697	324,956	367,236	436,697
	19	178,887	243,616	326,969	368,948	439,214
	20	180,900	246,535	328,983	370,961	441,831
	21	183,014	249,052	331,097	372,471	444,348
	22	185,229	251,770	332,707	374,484	446,965
	23	187,443	254,287	334,117	376,196	449,583
	24	189,658	257,005	335,526	378,109	452,099
	25	191,671	259,522	337,439	379,518	454,314
	26	193,886	261,938	339,351	381,229	456,630
	27	196,000	264,253	341,163	383,142	459,146
	28	198,114	266,367	342,975	385,055	461,663
	29	200,228	268,884	344,888	386,766	464,180
	30	201,738	270,998	346,599	388,679	466,696
	31	203,550	272,910	348,109	390,591	469,213
	32	205,262	274,924	349,821	392,504	471,730
	33	207,074	276,635	351,029	394,115	474,045
	34	208,986	278,649	352,438	395,927	476,461
	35	210,899	280,662	353,747	397,537	478,877
	36	212,812	282,474	355,257	399,349	481,394
	37	214,322	284,387	356,465	400,557	483,810
	38	216,234	285,494	357,874	402,067	486,327
	39	218,147	286,702	359,082	403,477	488,743
	40	220,060	287,910	360,492	404,886	491,259

	41	221, 872	289, 118	361, 196	406, 296	493, 575
	42	223, 784	289, 823	362, 304	407, 604	495, 789
	43	225, 697	290, 427	363, 512	409, 114	498, 004
	44	227, 610	291, 131	364, 619	410, 725	500, 219
	45	229, 321	291, 836	365, 726	412, 134	501, 930
	46	231, 234	292, 943	366, 934	413, 342	503, 440
	47	233, 046	294, 051	368, 243	414, 953	505, 051
	48	234, 858	295, 158	369, 350	416, 564	506, 561
	49	236, 469	296, 366	370, 458	417, 872	508, 272
	50	238, 281	297, 574	371, 766	419, 282	509, 682
	51	239, 992	298, 581	373, 075	420, 792	511, 091
	52	241, 603	299, 487	374, 384	422, 201	512, 601
	53	242, 911	300, 594	375, 088	423, 610	513, 708
	54	244, 623	301, 601	376, 095	425, 020	514, 916
	55	246, 233	302, 809	377, 001	426, 429	516, 124
	56	247, 743	303, 715	378, 008	427, 839	517, 332
	57	248, 951	304, 218	378, 813	428, 946	518, 238
	58	250, 159	305, 024	379, 619	430, 255	519, 245
	59	251, 065	306, 030	380, 323	431, 664	520, 252
	60	251, 972	306, 936	381, 028	432, 973	521, 258
再任 用職 員以 外の 職員	61	252, 978	307, 842	381, 632	433, 778	522, 366
	62	253, 884	308, 950	382, 337	434, 684	523, 272
	63	254, 790	310, 057	383, 243	435, 691	523, 976
	64	255, 696	311, 164	384, 149	436, 597	524, 681
	65	256, 602	311, 970	384, 753	437, 503	525, 486
	66	257, 508	313, 077	385, 558	438, 308	526, 292
	67	258, 314	313, 983	386, 363	438, 912	527, 097
	68	258, 918	314, 990	387, 169	439, 717	527, 902
	69	259, 723	315, 996	387, 773	440, 120	528, 607
	70	261, 032	317, 003	388, 477	440, 724	529, 413
	71	262, 340	318, 110	389, 182	441, 227	530, 218
	72	263, 548	319, 218	389, 887	441, 731	531, 023
	73	264, 857	319, 721	390, 591	442, 234	531, 728
	74	266, 266	320, 728	391, 195		
	75	267, 474	321, 835	391, 799		
	76	268, 481	322, 942	392, 504		
	77	269, 488	324, 050	393, 209		
	78	270, 595	325, 056	393, 813		
	79	271, 803	325, 962	394, 417		
	80	272, 709	326, 868	395, 021		
	81	273, 917	327, 976	395, 625		
	82	275, 125	328, 781	396, 229		
	83	276, 333	329, 486	396, 833		
	84	277, 340	330, 291	397, 437		
	85	278, 447	330, 795	397, 940		
	86	279, 454	331, 298	398, 443		
	87	280, 561	331, 801	398, 947		
	88	281, 568	332, 305	399, 651		

89	282,373	332,607	400,054		
90	283,581	333,110			
91	284,588	333,613			
92	285,796	334,117			
93	286,702	334,419			
94	287,709	334,821			
95	288,715	335,325			
96	289,722	335,828			
97	290,024	336,331			
98	290,930	336,835			
99	291,635	337,338			
100	292,541	337,841			
101	293,447	338,345			
102	294,151	338,848			
103	294,856	339,351			
104	295,561	339,855			
105	296,265	340,358			
106	296,769	340,761			
107	297,272	341,264			
108	297,775	341,667			
109	297,977	342,170			
110	298,379	342,573			
111	298,681	343,076			
112	298,983	343,479			
113	299,285	343,982			
114	299,587	344,385			
115	299,889	344,888			
116	300,191	345,291			
117	300,493	345,794			
118	300,896	346,197			
119	301,198	346,599			
120	301,601	347,002			
121	301,903	347,405			
再任用職員	218,952	260,428	285,393	328,077	386,967

備考 この表は、試験場、研究所等で人事委員会の指定するものに勤務し、試験研究業務に従事する職員で人事委員会規則で定めるものに適用する。

医 療 職 給 料 表

ア 医療職給料表(1)

職員 の区 分	職務 の級 号 給	1級	2級	3級	4級
		給料月額	給料月額	給料月額	給料月額
		円	円	円	円
	1	253,600	338,400	400,400	471,700
	2	256,100	341,400	403,300	474,000
	3	258,600	344,200	405,900	476,200
	4	261,100	347,100	408,600	478,500
	5	263,300	349,800	411,000	480,700
	6	267,100	352,800	413,300	482,900
	7	270,900	355,900	415,400	485,100
	8	274,700	358,700	417,300	487,300
	9	278,300	361,100	419,500	489,300
	10	282,300	363,700	422,200	491,400
	11	286,300	366,400	424,800	493,500
	12	290,300	369,200	427,500	495,600
	13	294,000	372,100	429,900	497,700
	14	298,000	375,600	432,400	499,800
	15	301,900	378,600	434,800	501,900
	16	305,700	382,200	437,300	504,000
	17	309,300	385,600	439,300	506,100
	18	312,800	388,300	441,700	508,100
	19	316,300	390,800	444,000	510,100
	20	319,800	393,400	446,400	512,100
	21	323,400	396,100	447,900	513,900
	22	327,100	398,300	450,300	515,700
	23	330,500	400,200	452,600	517,600
	24	333,800	401,800	454,900	519,500
	25	337,300	403,800	456,900	521,200
	26	339,800	406,100	459,200	523,000
	27	342,400	408,300	461,400	524,800
	28	344,700	410,600	463,700	526,600
	29	347,100	412,900	465,800	528,200
	30	348,900	415,000	468,100	530,000
	31	350,700	417,000	470,400	531,800
	32	352,700	419,100	472,600	533,600
	33	354,900	421,000	474,600	535,200
	34	357,200	422,800	476,700	537,000
	35	359,300	424,600	478,800	538,700
	36	361,600	426,600	480,900	540,500
	37	363,700	428,500	483,000	542,100
	38	366,100	430,500	484,800	543,700
	39	368,300	432,400	486,600	545,100
	40	370,300	434,400	488,400	546,700

	41	372,500	436,200	490,100	548,200
	42	373,500	438,000	491,900	549,600
	43	374,300	439,700	493,700	551,000
	44	375,000	441,500	495,500	552,300
	45	376,200	443,300	497,100	553,500
	46	377,600	445,100	498,800	554,500
	47	379,100	446,900	500,600	555,500
	48	380,600	448,600	502,400	556,500
	49	381,700	450,400	504,000	557,500
	50	382,700	452,100	505,300	558,400
	51	383,700	453,900	506,600	559,300
	52	384,500	455,700	507,900	560,200
	53	385,400	457,600	508,900	561,000
	54	386,300	458,800	510,200	561,900
	55	387,000	460,000	511,500	562,800
	56	387,900	461,200	512,800	563,700
	57	388,600	462,400	513,800	564,600
	58	389,500	463,400	514,600	565,500
	59	390,300	464,400	515,400	566,400
	60	391,100	465,400	516,200	567,100
再任 用職 員以 外の 職員	61	391,600	466,200	517,100	568,000
	62	392,100	466,900	517,900	568,900
	63	392,500	467,600	518,800	569,800
	64	393,000	468,300	519,600	570,700
	65	393,300	469,000	520,500	571,600
	66		469,700	521,400	
	67		470,400	522,100	
	68		471,000	523,000	
	69		471,300	523,900	
	70		472,000	524,700	
	71		472,700	525,600	
	72		473,400	526,500	
73		473,800	527,300		
74		474,400	528,200		
75		475,100	529,100		
76		475,800	529,800		
77		476,200	530,600		
78		476,800	531,500		
79		477,400	532,400		
80		477,900	533,300		
81		478,500	534,100		
82		479,000	535,000		
83		479,500	535,900		
84		480,000	536,800		
85		480,400	537,600		
86		481,000	538,500		
87		481,400	539,400		
88		481,900	540,300		

	89		482,400	541,100	
	90		483,000		
	91		483,600		
	92		484,000		
	93		484,500		
	94		485,100		
	95		485,700		
	96		486,300		
	97		486,800		
再任用職員		296,200	338,600	393,000	466,000

備考 この表は、保健所、診療所等に勤務する医師及び歯科医師で人事委員会規則で定めるものに適用する。

イ 医療職給料表(2)

職員の区分	職務の級 号給	1級	2級	3級	4級	5級	6級	7級
		給料月額						
		円	円	円	円	円	円	円
	1	156,136	192,779	228,315	254,086	283,984	329,184	373,578
	2	157,545	194,389	229,925	255,193	285,897	331,197	376,296
	3	158,954	196,000	231,536	256,401	288,011	333,412	378,914
	4	160,364	197,611	233,147	257,710	290,024	335,627	381,632
	5	161,572	199,121	234,556	258,918	292,138	337,439	384,048
	6	163,384	200,631	236,167	260,126	294,252	339,653	386,766
	7	165,095	202,242	237,677	261,233	296,165	341,667	389,383
	8	166,706	203,752	239,287	262,240	298,178	343,881	392,101
	9	168,316	205,362	240,193	263,548	299,990	345,693	394,215
	10	170,028	207,074	241,603	264,253	301,903	347,807	396,531
	11	171,638	208,684	243,012	265,159	303,514	349,921	398,745
	12	173,450	210,396	244,119	265,964	305,124	352,035	400,960
	13	174,860	211,805	245,629	267,072	307,138	353,546	403,074
	14	176,672	213,416	246,938	268,179	309,050	355,559	405,088
	15	178,585	215,026	248,146	269,387	311,164	357,472	407,101
	16	180,397	216,637	249,455	270,494	313,178	359,485	409,215
	17	182,309	218,046	250,260	272,004	315,191	361,297	411,027
	18	183,819	219,657	251,468	273,716	317,204	363,310	413,040
	19	185,631	221,368	252,576	275,427	319,318	365,324	414,953
	20	187,443	223,080	253,683	277,139	321,432	367,337	417,067
	21	188,953	224,388	255,092	278,850	323,244	369,149	418,879
	22	190,463	225,898	255,898	280,561	325,258	371,162	420,490
	23	191,973	227,308	256,804	282,273	327,070	373,276	422,100
	24	193,483	228,818	257,710	283,883	329,083	375,390	423,610
	25	195,094	230,026	258,716	285,595	330,795	376,800	425,120
	26	196,403	231,435	259,824	287,306	332,707	378,612	426,429
	27	197,913	232,744	260,931	289,118	334,721	380,424	427,738
	28	199,322	233,952	262,139	290,729	336,734	382,135	429,047
	29	200,832	235,160	263,548	292,138	338,043	383,947	430,355
	30	202,040	236,469	265,159	293,749	339,855	385,457	431,563
	31	203,349	237,979	266,770	295,359	341,566	387,068	432,771
	32	204,658	239,287	268,280	297,071	343,378	388,779	433,879
	33	206,067	240,294	269,588	298,782	345,089	390,088	435,087
	34	207,476	241,603	271,300	300,493	346,901	391,397	436,295
	35	208,785	242,509	272,910	302,306	348,814	392,705	437,503
	36	210,194	243,717	274,521	304,118	350,626	393,913	438,711

	37	211,302	245,025	275,930	305,426	352,438	395,021	440,019
	38	212,610	246,133	277,441	307,138	354,150	396,229	440,825
	39	213,919	247,240	279,051	308,648	355,760	397,336	441,227
	40	215,228	248,347	280,461	310,258	357,472	398,443	441,932
	41	216,335	249,455	281,669	311,970	358,680	399,249	442,435
	42	217,543	250,361	283,078	313,681	359,787	400,054	442,838
	43	218,751	251,267	284,588	315,292	360,995	400,859	443,241
	44	219,959	252,072	286,098	317,003	362,203	401,665	443,643
	45	221,066	253,180	287,608	317,909	363,411	402,067	444,046
	46	222,174	254,488	289,319	319,318	364,216	402,672	444,449
	47	223,180	255,797	291,031	320,828	365,424	403,175	444,851
	48	224,187	257,005	292,641	322,439	366,532	403,578	445,153
	49	225,093	258,515	293,849	323,848	367,538	403,980	445,455
	50	225,999	259,924	295,460	325,157	368,545	404,282	445,858
	51	226,905	261,132	296,769	326,365	369,552	404,584	446,160
	52	227,811	262,340	298,379	327,674	370,558	404,886	446,462
	53	228,113	263,347	299,688	328,781	371,364	405,188	446,764
	54	228,919	264,656	301,198	329,788	372,169	405,490	
	55	229,523	265,964	302,608	330,895	373,075	405,792	
	56	230,328	267,072	304,118	331,902	373,981	406,094	
再任用職員以外の職員	57	231,033	267,877	305,124	332,405	374,484	406,396	
	58	231,737	269,085	306,332	333,311	375,290	406,698	
	59	232,341	270,293	307,540	334,117	376,095	407,000	
	60	232,945	271,400	308,950	335,023	376,900	407,403	
	61	233,650	272,306	310,258	335,828	377,303	407,604	
	62	234,254	273,414	311,466	336,130	378,008	407,906	
	63	234,858	274,521	312,775	336,734	378,713	408,208	
	64	235,563	275,628	313,983	337,439	379,417	408,510	
	65	236,167	276,434	315,392	338,043	379,820	408,712	
	66	236,871	277,541	316,198	338,747	380,424		
	67	237,576	278,447	317,003	339,452	381,129		
	68	238,281	279,555	317,808	340,157	381,733		
69	238,885	280,561	318,412	340,861	382,135			
70	239,489	281,568	319,117	341,365	382,639			
71	240,093	282,675	319,822	341,969	383,142			
72	240,596	283,783	320,426	342,573	383,645			
73	241,200	284,387	321,130	342,875	384,249			
74	241,905	285,091	321,332	343,479	384,753			
75	242,609	285,595	321,936	343,982	385,357			
76	243,113	286,400	322,540	344,586	385,961			
77	243,515	287,205	323,144	345,089	386,464			
78	244,019	287,809	323,647	345,593	386,967			
79	244,522	288,413	324,150	346,096	387,471			
80	244,824	289,017	324,654	346,499	387,974			

	81	245,126	289,722	325,258	346,801	388,276		
	82	245,428	290,225	325,761	347,103	388,779		
	83	245,730	290,628	326,164	347,505	389,182		
	84	246,032	291,031	326,667	347,807	389,585		
	85	246,334	291,232	327,171	348,311	389,987		
	86		291,433	327,573	348,613			
	87		291,635	327,775	348,915			
	88		291,836	328,177	349,217			
	89		292,239	328,580	349,619			
	90		292,440	328,983	349,921			
	91		292,641	329,385	350,324			
	92		292,843	329,788	350,626			
	93		293,245	330,090	351,029			
	94		293,447	330,291	351,331			
	95		293,648	330,694	351,633			
	96		293,950	330,996	351,935			
	97		294,353	331,197	352,237			
	98		294,655	331,499	352,640			
	99		294,856	331,801	353,042			
	100		295,158	332,103	353,445			
	101		295,460	332,305	353,948			
	102		295,661	332,607	354,351			
	103		295,863	333,009	354,754			
	104		296,165	333,211	355,156			
	105		296,467	333,412	355,660			
	106			333,613				
	107			334,016				
	108			334,217				
	109			334,419				
	110			334,821				
	111			335,224				
	112			335,627				
	113			335,828				
再任用職員		189,960	216,738	245,126	258,616	283,984	324,956	367,438

備考 この表は、保健所、家畜保健衛生所等に勤務する薬剤師、栄養士、診療放射線技師、獣医師その他の職員で人事委員会規則で定めるもの並びに中学校、小学校及び義務教育学校に勤務する学校栄養職員に適用する。

ウ 医療職給料表(3)

職員の区分	職務の級 号給	1級	2級	3級	4級	5級	6級	7級
		給料月額						
		円	円	円	円	円	円	円
	1	171,034	198,315	245,227	267,474	290,326	332,305	376,598
	2	172,444	200,228	247,039	268,380	291,937	334,419	379,216
	3	173,954	202,242	248,851	269,286	293,547	336,432	381,934
	4	175,363	204,154	250,663	270,192	295,359	338,647	384,551
	5	176,773	206,268	252,072	270,696	296,970	340,660	386,766
	6	178,283	208,282	253,381	271,702	298,782	342,774	389,182
	7	179,793	210,496	254,488	272,407	300,493	344,888	391,497
	8	181,303	212,610	255,797	273,313	302,205	347,002	393,813
	9	182,511	214,624	256,602	274,420	303,916	348,512	395,826
	10	184,222	216,033	257,508	275,024	305,527	350,525	397,940
	11	185,833	217,442	258,414	276,031	306,836	352,438	400,155
	12	187,343	218,650	259,220	277,038	308,144	354,452	402,470
	13	188,752	220,060	260,327	278,045	309,654	356,364	404,383
	14	190,765	221,469	261,334	279,051	311,265	358,478	406,396
	15	192,779	222,979	262,139	280,058	313,077	360,592	408,611
	16	194,792	224,187	263,045	281,165	314,889	362,606	410,826
	17	196,805	225,596	263,548	282,474	316,600	364,619	412,839
	18	198,819	227,107	264,454	283,682	318,211	366,632	415,054
	19	200,832	228,617	265,260	284,689	319,922	368,746	417,268
	20	202,846	230,127	266,065	285,897	321,634	370,860	419,382
	21	204,859	231,234	266,971	287,407	323,043	372,572	421,295
	22	206,772	232,945	267,676	289,017	324,553	374,686	423,208
	23	208,886	234,657	268,582	290,326	326,063	376,800	425,020
	24	211,000	236,267	269,387	291,635	327,573	378,813	426,932
	25	212,610	237,576	270,394	292,742	328,983	380,827	428,644
	26	213,919	239,287	271,199	294,353	330,392	382,437	430,255
	27	215,127	240,999	272,105	296,064	331,902	384,350	431,966
	28	216,436	242,710	273,112	297,574	333,513	386,263	433,577
	29	217,644	244,321	274,320	298,581	334,620	388,075	434,885
	30	218,751	245,730	275,528	299,990	336,130	389,786	436,194
	31	220,060	247,039	277,038	301,399	337,539	391,699	437,805
	32	221,167	248,146	278,347	302,910	339,049	393,511	439,315
	33	222,476	249,153	279,857	304,319	340,660	395,222	441,026
	34	223,784	250,260	281,266	305,829	342,170	396,933	442,637
	35	225,093	251,166	282,474	307,440	343,781	398,745	444,046
	36	226,402	252,173	283,682	309,050	345,291	400,457	445,455
	37	227,509	252,878	285,192	310,359	347,002	402,067	446,563
	38	228,919	253,884	286,400	311,768	348,613	403,779	447,871
	39	230,227	254,790	287,809	313,178	350,123	405,591	449,180
	40	231,637	255,797	289,017	314,788	351,733	407,403	450,589

	41	232,543	256,200	290,024	316,298	352,942	408,913	451,596
	42	233,952	257,106	291,333	317,708	354,452	410,423	452,301
	43	235,261	257,911	292,641	319,117	355,962	411,933	453,106
	44	236,670	258,616	294,051	320,627	357,371	413,242	453,710
	45	237,878	259,421	295,359	321,432	358,982	414,349	454,616
	46	239,287	260,126	296,769	322,842	359,988	415,456	455,321
	47	240,596	261,032	298,279	324,251	361,498	416,564	456,126
	48	241,905	261,837	299,789	325,761	362,807	417,772	456,932
	49	242,811	262,642	300,896	326,868	364,216	419,080	457,636
	50	243,918	263,548	302,205	328,278	365,626	420,188	458,341
	51	244,925	264,454	303,413	329,587	366,934	421,396	459,046
	52	245,931	265,461	304,822	330,895	368,344	422,503	459,851
	53	246,636	266,568	306,232	332,305	369,854	423,711	460,656
	54	247,643	267,776	307,540	333,714	371,062	424,718	461,462
	55	248,549	269,085	308,950	335,123	372,169	425,825	462,166
	56	249,455	270,394	310,359	336,432	373,377	426,932	462,871
	57	250,159	271,803	311,164	337,338	374,484	428,040	463,676
	58	251,166	273,313	312,372	338,647	375,390	428,543	
	59	251,770	274,722	313,580	339,855	376,397	429,147	
	60	252,576	276,132	314,990	341,163	377,404	429,550	
	61	253,381	277,441	316,097	342,271	378,008	430,154	
	62	254,186	278,749	317,406	343,177	378,813	430,657	
	63	254,992	280,159	318,714	344,385	379,619	431,060	
	64	255,797	281,266	319,922	345,693	380,424	431,563	
	65	256,502	282,373	321,231	346,801	381,129	432,167	
	66	257,206	283,682	322,540	348,009	381,833	432,570	
	67	258,012	284,991	323,848	349,217	382,639	432,872	
	68	258,716	286,299	325,157	350,324	383,343	433,174	
	69	259,522	287,407	325,862	351,331	383,947	433,577	
	70	260,327	288,917	326,969	352,338	384,551		
	71	261,233	290,427	328,077	353,445	385,256		
	72	262,240	291,836	328,983	354,552	385,860		
	73	263,548	292,843	330,291	355,358	386,565		
	74	264,857	294,252	330,996	356,465	387,068		
	75	265,964	295,460	332,103	357,572	387,672		
	76	267,072	296,769	333,311	358,680	388,175		
	77	267,978	298,178	334,419	359,384	388,578		
	78	268,984	299,487	335,627	360,190	389,182		
	79	270,192	300,695	336,734	360,995	389,685		
	80	271,199	302,004	337,942	361,700	389,987		
	81	272,105	302,507	339,049	362,304	390,289		
	82	273,011	303,715	340,157	362,807	390,793		
	83	274,018	304,822	341,163	363,411	391,195		
	84	274,924	306,030	342,271	363,914	391,497		
再任 用職 員以 外の 職員	85	275,729	307,138	343,177	364,518	391,799		
	86	276,534	308,346	344,183	365,022	392,303		
	87	277,441	309,554	345,089	365,626	392,806		
	88	278,347	310,661	346,096	366,129	393,209		

89	279, 152	311, 970	347, 103	366, 532	393, 511
90	280, 058	313, 178	347, 908	366, 934	393, 913
91	280, 863	314, 386	348, 713	367, 538	394, 417
92	281, 870	315, 594	349, 519	368, 042	394, 819
93	282, 776	316, 399	350, 123	368, 344	395, 222
94	283, 783	317, 104	350, 727	368, 847	
95	284, 689	317, 808	351, 431	369, 250	
96	285, 695	318, 412	352, 035	369, 552	
97	286, 299	319, 117	352, 438	370, 156	
98	287, 105	319, 419	352, 841	370, 659	
99	287, 709	320, 023	353, 344	371, 162	
100	288, 615	320, 728	353, 747	371, 666	
101	289, 420	321, 130	354, 250	372, 270	
102	290, 225	321, 734	354, 653	372, 773	
103	291, 031	322, 338	355, 156	373, 276	
104	291, 836	322, 942	355, 559	373, 679	
105	292, 541	323, 345	355, 861	374, 283	
106	293, 044	323, 848	356, 364	374, 786	
107	293, 547	324, 352	356, 767	375, 290	
108	294, 051	324, 855	357, 069	375, 793	
109	294, 252	325, 258	357, 572	376, 397	
110	294, 554	325, 660	358, 076	376, 800	
111	294, 755	325, 962	358, 579	377, 303	
112	295, 158	326, 264	359, 082	377, 807	
113	295, 460	326, 667	359, 586	378, 411	
114	295, 661	327, 070	360, 089		
115	296, 064	327, 473	360, 592		
116	296, 366	327, 775	360, 995		
117	296, 668	327, 976	361, 398		
118	296, 970	328, 278	361, 800		
119	297, 272	328, 681	362, 304		
120	297, 675	328, 882	362, 807		
121	297, 977	329, 083	363, 210		
122	298, 379	329, 385	363, 713		
123	298, 681	329, 687	364, 216		
124	299, 084	329, 989	364, 720		
125	299, 285	330, 191	365, 022		
126	299, 487	330, 493			
127	299, 789	330, 895			
128	300, 191	331, 097			
129	300, 393	331, 298			
130	300, 695	331, 499			
131	301, 097	331, 902			
132	301, 500	332, 103			
133	301, 701	332, 405			
134	302, 004	332, 808			
135	302, 406	333, 211			
136	302, 708	333, 613			

137	302,910	333,915						
138	303,212	334,318						
139	303,614	334,721						
140	303,916	335,123						
141	304,118	335,425						
142	304,520	335,828						
143	304,923	336,130						
144	305,225	336,533						
145	305,426	336,835						
146	305,628	337,237						
147	305,930	337,640						
148	306,332	338,043						
149	306,534	338,345						
150	306,735	338,747						
151	307,037	339,150						
152	307,339	339,553						
153	307,742	339,855						
154	307,943							
155	308,144							
156	308,446							
157	308,748							
158	309,050							
159	309,352							
160	309,654							
161	310,057							
162	310,359							
163	310,661							
164	310,963							
165	311,366							
166	311,668							
167	311,970							
168	312,272							
169	312,674							
再任用職員	236,670	257,106	264,354	274,622	291,031	328,379	373,075	

備考 この表は、保健所、診療所等に勤務する保健師、看護師、准看護師その他の職員で人事委員会規則で定めるものに適用する。

高等学校等教育職給料表

教育 職員 の区 分	職務 の級	1級	2級	特2級	3級	4級
	号 給	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円
	1	165,498	208,785	269,286	334,419	419,684
	2	167,008	210,496	271,702	336,633	421,496
	3	168,518	212,107	274,018	338,747	423,308
	4	170,028	213,818	276,232	340,761	425,020
	5	171,638	215,630	278,649	342,875	426,530
	6	173,551	217,241	280,964	344,687	428,040
	7	175,363	218,952	283,179	346,499	429,953
	8	177,175	220,563	285,293	348,109	431,865
	9	178,887	222,375	287,407	349,821	433,677
	10	181,001	224,288	289,722	351,935	435,489
	11	183,014	226,200	292,037	354,049	437,402
	12	184,927	228,113	294,151	356,163	439,214
	13	186,839	229,623	296,567	358,277	440,925
	14	188,953	231,637	298,379	360,290	442,838
	15	191,067	233,650	300,292	362,304	444,650
	16	193,181	235,663	302,004	364,317	446,563
	17	195,396	237,475	303,816	365,928	448,274
	18	197,711	240,193	306,131	367,840	450,086
	19	200,228	242,911	308,346	369,652	451,898
	20	202,544	245,629	310,762	371,666	453,710
	21	204,960	248,247	312,976	373,276	455,321
	22	206,570	251,065	315,392	375,189	457,032
	23	208,282	253,683	317,607	377,001	458,945
	24	209,993	256,401	320,224	378,914	460,656
	25	211,503	258,716	322,640	380,223	462,368
	26	213,013	261,132	324,956	382,035	463,978
	27	214,724	263,649	327,171	383,847	465,589
	28	216,335	265,864	329,285	385,759	467,099
	29	217,845	268,380	331,399	387,571	468,609
	30	219,556	270,696	333,009	389,484	469,918
	31	221,268	272,910	334,620	391,397	471,226
	32	222,979	275,024	336,231	393,410	472,535
	33	224,388	277,139	338,043	395,121	473,743
	34	226,200	279,353	340,157	396,833	474,448
	35	228,013	281,467	342,271	398,443	475,152
	36	229,724	283,380	344,284	400,255	475,857
	37	231,234	285,695	346,398	401,463	476,461
	38	233,046	287,407	348,512	402,974	
	39	234,858	289,319	350,727	404,383	
	40	236,670	291,131	352,841	405,792	
	41	238,381	292,541	354,754	407,504	
	42	240,093	294,655	356,868	408,913	
	43	241,703	296,668	358,780	410,222	
	44	243,314	298,883	360,894	411,732	
	45	244,522	300,896	362,706	413,342	
	46	245,831	303,312	364,720	414,651	
	47	247,139	305,527	366,632	416,161	
	48	248,247	308,144	368,646	417,772	
	49	249,555	310,359	370,256	419,483	
	50	250,965	312,775	372,068	420,892	
	51	252,173	315,090	373,981	422,503	
	52	253,582	317,305	375,994	424,013	

	53	254,690	319,419	377,807	425,724
	54	255,898	321,231	379,619	427,234
	55	257,206	322,842	381,431	428,845
	56	258,213	324,452	383,142	430,456
	57	259,522	326,365	384,652	431,966
	58	260,226	328,479	386,263	433,476
	59	261,334	330,593	387,974	434,684
	60	262,340	332,607	389,685	435,892
	61	263,448	334,721	390,893	437,100
	62	264,354	336,835	392,303	438,409
	63	265,461	339,049	393,712	439,717
	64	266,266	341,264	395,021	440,925
	65	267,575	342,975	396,430	442,133
	66	268,984	345,190	397,638	443,341
	67	270,394	347,203	399,047	444,549
	68	272,004	349,418	400,457	445,757
	69	273,313	351,230	401,765	446,965
	70	274,622	353,143	403,074	448,173
	71	275,930	355,156	404,484	449,381
	72	277,239	357,170	405,792	450,589
	73	278,246	358,780	407,101	451,697
	74	279,454	360,693	408,510	452,301
	75	280,763	362,505	409,920	452,804
	76	281,769	364,418	411,228	453,308
	77	282,675	366,230	412,436	453,811
	78	283,682	367,941	413,644	
	79	284,689	369,652	414,953	
	80	285,695	371,263	416,362	
	81	286,803	372,773	417,671	
	82	288,011	374,283	418,879	
	83	289,219	375,793	419,886	
	84	290,427	377,202	421,094	
	85	291,433	378,310	422,302	
	86	292,541	379,719	423,510	
	87	293,547	381,129	424,718	
	88	294,755	382,437	425,724	
	89	295,863	383,746	426,832	
	90	296,970	385,055	427,839	
	91	298,178	386,263	428,845	
	92	299,386	387,571	429,852	
	93	299,889	388,880	430,758	
	94	300,896	389,987	431,563	
	95	302,004	391,296	432,369	
	96	303,212	392,504	433,174	
	97	304,218	393,913	433,979	
	98	305,326	394,920	434,382	
	99	306,332	396,027	434,785	
	100	307,440	397,034	435,187	
	101	308,346	397,940	435,590	
	102	309,453	398,947	435,892	
	103	310,560	400,054	436,194	
	104	311,567	401,161	436,496	
	105	312,171	401,866	436,798	
	106	313,077	402,772	437,100	
	107	313,882	403,678	437,402	
	108	314,688	404,584	437,603	
	109	315,594	405,390	437,805	
	110	315,996	406,296	438,107	
	111	316,399	407,101	438,409	
	112	316,902	407,906	438,610	

再任
用教
育職
員以
外の
教育
職員

113	317,506	408,510	438,811		
114	317,909	409,215	439,113		
115	318,412	409,920	439,415		
116	318,916	410,624	439,617		
117	319,520	411,228	439,818		
118	320,023	411,732			
119	320,426	412,134			
120	320,929	412,537			
121	321,432	412,940			
122	321,835	413,242			
123	322,338	413,544			
124	322,842	413,745			
125	323,446	413,946			
126	323,748	414,248			
127	324,050	414,550			
128	324,352	414,752			
129	324,553	414,953			
130	324,855	415,255			
131	325,157	415,557			
132	325,459	415,758			
133	325,660	415,960			
134	325,862	416,262			
135	326,063	416,564			
136	326,365	416,765			
137	326,667	416,966			
138	326,868	417,268			
139	327,171	417,570			
140	327,473	417,772			
141	327,674	417,973			
142	327,875	418,275			
143	328,177	418,577			
144	328,379	418,778			
145	328,681	418,980			
146	328,882				
147	329,184				
148	329,486				
149	329,687				
150	329,889				
151	330,191				
152	330,493				
153	330,694				
再任用 教育職 員	235,563	276,132	305,024	333,311	417,973

- 備考 1 この表は、高等学校及び特別支援学校の校長、教頭、主幹教諭、教諭、養護教諭、栄養教諭、助教諭、養護助教諭、講師、実習主任、主任寄宿舎指導員、実習助手及び寄宿舎指導員に適用する。
- 2 この表の適用を受ける教育職員でその職務の級が3級であるものの給料月額は、この表の額に7,751円をそれぞれ加算した額とする。

中学校・小学校等教育職給料表

教育 職員 の区 分	職務 の級	1級	2級	特2級	3級	4級
	号 給	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円
	1	165,498	181,403	269,286	297,977	409,416
	2	167,008	183,517	271,702	300,594	410,926
	3	168,518	185,631	274,018	303,413	412,436
	4	170,028	187,846	276,232	305,829	413,946
	5	171,638	189,859	278,649	308,346	415,356
	6	173,551	191,873	280,964	310,460	416,765
	7	175,363	193,987	283,179	312,775	418,275
	8	177,175	196,101	285,293	314,889	419,886
	9	178,887	198,315	287,407	317,003	421,295
	10	181,001	200,933	289,722	319,318	422,704
	11	183,014	203,550	292,037	321,734	424,114
	12	184,927	206,168	294,151	324,251	425,422
	13	186,839	208,785	296,567	326,667	426,731
	14	188,953	210,496	298,379	328,580	428,141
	15	191,067	212,107	300,292	330,493	429,550
	16	193,181	213,818	302,004	332,607	430,959
	17	195,396	215,630	303,816	334,419	432,167
	18	197,711	217,241	306,131	336,633	433,476
	19	200,228	218,952	308,346	338,747	434,684
	20	202,544	220,563	310,762	340,761	435,993
	21	204,960	222,375	312,976	342,875	437,100
	22	206,570	224,288	315,392	344,687	438,308
	23	208,282	226,200	317,607	346,499	439,617
	24	209,993	228,113	320,224	348,109	440,925
	25	211,503	229,623	322,640	349,821	442,234
	26	212,912	231,637	324,956	351,633	443,442
	27	214,523	233,650	327,171	353,546	444,449
	28	216,033	235,663	329,285	355,458	445,556
	29	217,744	237,475	331,399	357,270	446,764
	30	219,456	240,193	333,009	359,082	447,569
	31	221,167	242,911	334,620	360,794	448,375
	32	222,878	245,629	336,231	362,706	449,281
	33	224,187	248,247	338,043	364,015	450,187
	34	225,898	251,065	340,157	365,726	450,690
	35	227,610	253,683	342,271	367,236	451,193
	36	229,221	256,401	344,284	369,048	451,697
	37	230,630	258,716	346,297	370,961	452,200
	38	232,341	261,132	348,210	372,471	
	39	234,053	263,649	350,223	373,780	
	40	235,764	265,864	352,136	375,390	
	41	237,375	268,380	353,646	376,498	
	42	239,086	270,696	355,458	377,907	
	43	240,697	272,910	357,069	379,317	
	44	242,307	275,024	358,780	380,827	
	45	243,918	277,139	360,592	382,236	
	46	245,428	279,353	362,304	383,847	
	47	246,737	281,467	363,612	385,457	
	48	248,045	283,380	365,223	386,967	
	49	249,153	285,695	366,431	388,377	
	50	250,461	287,407	367,941	389,887	
	51	251,871	289,319	369,552	391,397	
	52	252,978	291,131	371,162	392,806	

	53	254,086	292,541	372,572	394,014
	54	255,495	294,655	374,082	395,323
	55	256,502	296,668	375,592	396,430
	56	257,508	298,883	377,102	397,537
	57	258,716	300,896	378,612	398,947
	58	259,723	303,312	380,021	400,155
	59	260,830	305,527	381,431	401,363
	60	261,837	308,144	382,739	402,672
	61	263,045	310,359	383,645	403,880
	62	263,750	312,775	384,853	404,886
	63	264,656	315,090	386,061	406,296
	64	265,260	317,305	387,169	407,604
	65	266,266	319,419	388,075	408,812
	66	267,676	321,231	389,283	409,920
	67	268,783	322,842	390,289	411,128
	68	270,092	324,452	391,397	412,235
	69	271,602	326,365	392,605	413,242
	70	273,112	328,479	393,611	414,450
	71	274,420	330,593	394,719	415,658
	72	275,830	332,607	395,927	416,866
再任用教員以外の教育職員	73	276,635	334,721	396,933	417,470
	74	277,642	336,835	398,041	418,275
	75	278,850	339,049	399,148	418,980
	76	279,857	341,264	400,255	419,483
	77	281,065	342,975	401,161	419,785
	78	282,071	344,888	402,067	420,188
	79	283,279	346,599	403,074	420,590
	80	284,185	348,411	404,081	420,993
	81	285,393	350,223	404,886	421,295
	82	286,199	352,035	405,692	421,698
	83	287,205	353,445	406,396	422,100
	84	288,212	355,257	407,202	422,402
	85	289,118	356,465	407,906	422,704
	86	290,024	358,076	408,712	423,107
	87	290,729	359,586	409,416	423,510
	88	291,735	361,096	410,121	423,812
	89	292,742	362,404	410,725	424,114
	90	293,648	363,713	411,430	424,416
	91	294,554	365,122	411,933	424,718
	92	295,359	366,532	412,638	424,919
93	295,661	368,042	413,040	425,120	
94	296,366	369,350	413,443		
95	297,071	370,659	413,745		
96	297,876	371,867	414,047		
97	298,681	372,874	414,349		
98	299,487	373,880	414,651		
99	300,292	374,887	414,953		
100	300,997	375,894	415,154		
101	301,903	376,800	415,356		
102	302,406	377,807	415,658		
103	302,910	378,813	415,960		
104	303,413	379,820	416,161		
105	303,614	380,625	416,362		
106	304,017	381,531	416,664		
107	304,319	382,437	416,966		
108	304,520	383,444	417,168		
109	304,722	384,249	417,369		
110	304,923	385,256	417,671		
111	305,225	386,263	417,973		
112	305,527	387,269	418,174		

113	305,728	387,873	418,376		
114	305,930	388,779	418,678		
115	306,131	389,685	418,980		
116	306,433	390,591	419,181		
117	306,735	391,397	419,382		
118	307,037	392,101			
119	307,339	392,907			
120	307,641	393,712			
121	307,842	394,316			
122	308,044	395,121			
123	308,245	395,826			
124	308,547	396,531			
125	308,849	397,135			
126		397,839			
127		398,343			
128		398,947			
129		399,651			
130		400,255			
131		400,759			
132		401,262			
133		401,564			
134		401,866			
135		402,168			
136		402,470			
137		402,772			
138		403,074			
139		403,376			
140		403,678			
141		403,980			
142		404,282			
143		404,584			
144		404,886			
145		405,088			
146		405,390			
147		405,692			
148		405,893			
149		406,094			
150		406,396			
151		406,698			
152		406,900			
153		407,101			
154		407,403			
155		407,705			
156		407,906			
157		408,108			
再任用教職員	226,704	272,910	300,091	326,566	407,906

- 備考 1 この表は、中学校、小学校及び義務教育学校の校長、教頭、主幹教諭、教諭、養護教諭、栄養教諭、助教諭、養護助教諭及び講師に適用する。
- 2 この表の適用を受ける教育職員でその職務の級が3級であるものの給料月額は、この表の額に7,550円をそれぞれ加算した額とする。

別記第 2

第 5 条第 1 項の給料表

号 給	給料月額
	円
1	400,658
2	459,046
3	519,446
4	599,981
5	697,629
6	796,283

第 5 条第 2 項の給料表

号 給	給料月額
	円
1	334,217
2	369,451
3	396,631

別記第 3

第 7 条第 1 項の給料表

号 給	給料月額
	円
1	378,511
2	424,818
3	475,152
4	536,560
5	612,061
6	714,742
7	835,544