

## 第2章 職員の給与に関する勧告

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本委員会は、職員の給与等に関する報告に基づき、次の事項について改定措置を執られるよう勧告する。

### 1 職員の給与に関する条例（昭和26年島根県条例第1号）、県立学校の教育職員の給与に関する条例（昭和29年島根県条例第6号）及び市町村立学校の教職員の給与等に関する条例（昭和29年島根県条例第7号）の改正

#### （1）給料表

現行の給料表を別記第1のとおり改定すること。

#### （2）勤勉手当について

##### ア 令和元年12月期の支給割合

勤勉手当の支給割合を0.9月分（特定管理職にあつては、1.1月分）とすること。

再任用職員については、勤勉手当の支給割合を0.5月分（特定管理職にあつては、0.6月分）とすること。

##### イ 令和2年6月期以降の支給割合

6月及び12月に支給される勤勉手当の支給割合をそれぞれ0.875月分ずつ（特定管理職にあつては、それぞれ1.075月分ずつ）とすること。

再任用職員については、6月及び12月に支給される勤勉手当の支給割合をそれぞれ0.475月分（特定管理職にあつては、0.575月分）とすること。

### 2 一般職の任期付研究員の採用等に関する条例（平成15年島根県条例第7号）の改正

#### （1）給料表

現行の給料表を別記第2のとおり改定すること。

### 3 一般職の任期付職員の採用等に関する条例（平成15年島根県条例第8号）の改正

#### （1）給料表

現行の給料表を別記第3のとおり改定すること。

### 4 改定の実施時期

この改定は、平成31年4月1日から実施すること。ただし、1の（2）のアについては令和元年12月1日から、1の（2）のイについては令和2年4月1日から実施すること。

## 別記第1

## 行政職給料表

職員の区分	職務の級 号給	1級	2級	3級	4級	5級	6級	7級	8級	9級
		給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円	円	円	円	円
	1	146,918	196,594	232,796	265,679	291,322	320,987	364,932	410,385	460,967
	2	148,024	198,404	234,405	267,489	293,534	323,199	367,546	412,798	464,084
	3	149,231	200,214	235,913	269,299	295,646	325,512	369,960	415,312	467,101
	4	150,337	202,025	237,522	271,411	297,657	327,725	372,574	417,726	470,118
	5	151,443	203,533	238,930	273,120	299,568	329,937	374,485	419,636	473,134
	6	152,549	205,343	240,640	274,931	301,680	331,948	376,999	421,949	476,151
	7	153,655	207,153	242,148	276,741	303,892	334,160	379,312	424,061	479,168
	8	154,761	208,963	243,757	278,752	305,903	336,373	381,826	426,273	482,285
	9	155,767	210,572	244,863	280,763	307,814	338,283	384,239	428,285	485,000
	10	157,175	212,382	246,372	282,774	310,127	340,496	386,954	430,396	488,118
	11	158,482	214,192	247,980	284,685	312,339	342,507	389,569	432,508	491,135
	12	159,789	216,002	249,288	286,596	314,652	344,719	392,284	434,620	494,252
	13	160,996	217,410	250,796	288,607	316,764	346,529	394,698	436,329	496,967
	14	162,504	219,220	252,204	290,517	318,875	348,540	397,010	438,139	499,280
	15	164,013	220,930	253,511	292,428	321,088	350,552	399,223	440,151	501,593
	16	165,622	222,740	254,919	294,238	323,199	352,563	401,636	442,162	503,906
	17	166,829	224,449	256,428	296,048	325,110	354,272	403,446	444,072	506,017
	18	168,337	226,159	257,936	298,059	327,121	356,284	405,457	445,883	507,425
	19	169,845	227,768	259,645	300,171	329,132	358,094	407,368	447,693	508,934
	20	171,354	229,377	261,456	302,182	331,144	360,004	409,178	449,402	510,342
	21	172,661	230,785	263,064	304,093	332,853	361,915	411,089	451,212	511,548
	22	175,376	232,494	264,774	306,205	334,965	363,826	412,899	452,721	512,956
	23	177,991	234,103	266,383	308,216	336,976	365,837	414,709	454,128	514,464
	24	180,605	235,712	267,992	310,328	339,088	367,747	416,620	455,637	515,973
	25	183,220	236,718	269,903	312,037	340,496	369,759	418,430	457,045	517,079
	26	184,929	238,226	271,713	314,149	342,406	371,669	419,938	458,352	518,185
	27	186,538	239,634	273,422	316,160	344,317	373,680	421,446	459,659	519,392
	28	188,248	240,841	275,132	318,171	346,228	375,692	423,055	460,866	520,599
	29	189,756	242,047	276,841	319,881	347,837	377,200	424,664	461,872	521,604
	30	191,466	243,254	278,551	321,892	349,747	379,010	425,972	462,576	522,509
	31	193,276	244,260	280,361	324,004	351,658	380,820	427,279	463,380	523,414
	32	194,985	245,466	281,869	326,116	353,468	382,429	428,486	464,084	524,319
	33	196,594	246,774	283,378	327,322	355,379	384,239	429,692	464,788	525,124
	34	198,002	247,779	285,288	329,334	357,189	385,647	431,000	465,592	526,029
	35	199,511	248,986	287,098	331,244	358,999	387,156	432,307	466,296	526,733
	36	201,019	250,293	289,009	333,356	360,708	388,764	433,514	466,900	527,236
	37	202,326	251,198	290,618	335,267	362,116	390,172	434,720	467,402	527,940
	38	203,634	252,506	292,327	337,177	363,423	391,379	435,525	468,006	528,543
	39	204,840	253,712	294,138	339,188	364,831	392,586	436,329	468,609	529,347
	40	206,148	255,020	295,948	341,099	366,239	393,692	437,134	469,212	529,951

	41	207,455	256,428	297,456	343,010	367,546	394,798	437,737	469,715	530,454
	42	208,762	257,835	299,166	344,920	368,451	396,005	438,441	470,218	
	43	210,069	259,042	300,674	346,730	369,558	397,212	439,145	470,620	
	44	211,377	260,249	302,283	348,641	370,664	398,318	439,849	470,922	
	45	212,483	261,456	303,892	350,149	371,468	399,022	440,653	471,224	
	46	213,790	262,662	305,601	351,557	372,373	399,726	441,458		
	47	215,097	263,970	307,210	353,066	373,278	400,429	441,860		
	48	216,405	265,076	308,920	354,574	374,183	401,133	442,564		
	49	217,511	266,182	309,825	356,183	375,088	401,737	443,067		
	50	218,617	267,288	311,333	356,988	375,893	402,340	443,469		
	51	219,623	268,595	312,842	358,194	376,697	402,843	443,871		
	52	220,729	269,903	314,451	359,200	377,502	403,245	444,274		
	53	221,835	270,908	316,060	360,105	378,206	403,647	444,676		
	54	222,840	272,014	317,669	361,211	378,910	403,949	445,078		
	55	223,746	273,322	319,278	362,116	379,614	404,251	445,480		
	56	224,751	274,629	320,786	363,222	380,317	404,552	445,782		
	57	225,053	275,534	322,294	364,127	380,820	404,854	446,084		
	58	225,857	276,540	323,501	364,831	381,424	405,156	446,486		
	59	226,662	277,445	324,708	365,535	382,027	405,457	446,788		
	60	227,366	278,551	325,914	366,239	382,731	405,759	447,089		
再任 用職 員以 外の 職員	61	228,070	279,657	326,618	366,641	383,133	406,061	447,391		
	62	229,075	280,662	327,523	367,245	383,837	406,362			
	63	229,880	281,568	328,328	367,949	384,440	406,664			
	64	230,684	282,573	329,132	368,652	385,044	406,966			
	65	231,388	283,076	330,037	368,954	385,446	407,268			
	66	232,092	283,981	330,440	369,658	386,049	407,569			
	67	232,997	284,685	331,144	370,362	386,653	407,871			
	68	234,003	285,590	331,948	371,066	387,256	408,173			
	69	234,707	286,596	332,753	371,368	387,658	408,374			
	70	235,310	287,400	333,456	371,971	388,161	408,675			
	71	235,813	288,204	334,160	372,675	388,664	408,977			
	72	236,517	289,009	334,864	373,278	389,267	409,279			
73	237,321	289,813	335,367	373,580	389,569	409,480				
74	237,924	290,316	335,970	374,183	389,971	409,782				
75	238,528	290,718	336,473	374,887	390,373	410,083				
76	239,031	291,221	337,077	375,491	390,776	410,284				
77	239,735	291,422	337,378	375,893	391,077	410,485				
78	240,438	291,724	337,881	376,396	391,379	410,787				
79	241,142	291,925	338,283	376,999	391,681	411,089				
80	241,645	292,327	338,786	377,502	391,982	411,290				
81	242,148	292,529	339,188	378,005	392,184	411,491				
82	242,852	292,730	339,691	378,608	392,485	411,793				
83	243,556	293,132	340,194	379,111	392,787	412,094				
84	244,260	293,434	340,697	379,412	392,988	412,296				
85	244,863	293,735	340,998	379,815	393,189	412,497				
86	245,567	294,037	341,401	380,317	393,491					
87	246,271	294,339	341,904	380,720	393,792					
88	246,975	294,741	342,306	381,122	393,994					

89	247,478	295,043	342,607	381,524	394,195					
90	247,980	295,445	343,010	382,027	394,496					
91	248,282	295,746	343,512	382,429	394,798					
92	248,684	296,149	343,915	382,831	394,999					
93	248,986	296,350	344,116	383,133	395,200					
94		296,551	344,518							
95		296,853	345,021							
96		297,255	345,423							
97		297,456	345,624							
98		297,758	346,026							
99		298,160	346,429							
100		298,562	346,730							
101		298,763	347,032							
102		299,065	347,434							
103		299,467	347,837							
104		299,769	348,239							
105		299,970	348,742							
106		300,272	349,144							
107		300,674	349,546							
108		300,976	349,948							
109		301,177	350,451							
110		301,579	350,853							
111		301,981	351,155							
112		302,283	351,457							
113		302,484	351,960							
114		302,685								
115		302,987								
116		303,389								
117		303,590								
118		303,791								
119		304,093								
120		304,395								
121		304,797								
122		304,998								
123		305,300								
124		305,601								
125		305,903								
再任用職員	188,751	216,405	256,629	276,137	291,322	316,864	358,798	392,083	443,469	

備考 この表は、他の給料表の適用を受けないすべての職員に適用する。ただし、職員の給与に関する条例附則第4項に規定する職員を除く。

公安職給料表

職員の区分	職務の級	1級	2級	3級	4級	5級	6級	7級	8級	9級
	号給	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円	円	円	円	円
	1	170,851	186,639	212,784	252,707	295,948	321,993	349,546	384,038	425,167
	2	172,560	188,348	214,796	254,517	297,758	324,205	351,758	386,250	426,977
	3	174,371	190,158	216,807	256,327	299,869	326,317	354,071	388,161	428,888
	4	176,080	191,969	218,818	258,137	302,182	328,328	356,284	390,273	430,799
	5	177,488	193,779	220,829	259,847	303,892	330,540	358,295	391,982	432,206
	6	179,399	196,092	222,639	261,657	306,004	332,451	360,407	393,994	433,916
	7	181,209	198,404	224,651	263,266	308,015	334,663	362,619	395,804	435,525
	8	183,119	200,717	226,561	264,975	310,127	336,674	364,831	397,614	437,033
	9	184,728	202,728	228,673	266,282	312,037	338,384	366,541	399,323	438,642
	10	186,438	205,343	230,483	267,891	314,250	340,697	368,753	401,334	440,352
	11	188,147	207,857	232,293	269,199	316,361	342,909	370,764	403,346	441,961
	12	189,857	210,371	234,103	270,506	318,372	345,222	372,977	405,457	443,570
	13	191,667	212,583	235,913	271,914	320,484	347,233	374,787	407,167	444,676
	14	193,779	214,393	237,824	273,322	322,495	349,345	376,898	409,279	446,285
	15	195,890	216,204	239,735	274,428	324,607	351,557	378,910	411,290	448,095
	16	198,002	218,014	241,645	275,735	326,618	353,669	381,021	413,402	449,905
	17	200,114	219,924	243,154	276,439	328,328	355,680	382,630	415,111	451,514
	18	202,527	221,634	244,964	277,847	330,641	357,691	384,642	416,821	453,324
	19	204,941	223,544	246,774	279,255	332,753	359,703	386,552	418,530	455,134
	20	207,354	225,354	248,584	280,562	335,065	361,814	388,563	420,139	456,844
	21	209,768	227,064	250,193	281,869	336,976	363,524	390,273	421,849	458,453
	22	211,578	228,874	251,601	283,076	338,987	365,535	392,385	423,458	460,162
	23	213,287	230,684	252,807	284,383	341,099	367,345	394,496	424,866	461,771
	24	215,097	232,494	254,115	285,892	343,110	369,457	396,508	426,374	463,581
	25	217,008	234,103	255,422	287,098	345,021	371,166	398,217	427,681	465,090
	26	218,718	235,813	256,629	288,808	347,133	373,178	400,228	429,089	466,497
	27	220,528	237,522	257,936	290,819	349,043	375,189	402,340	430,597	468,006
	28	222,237	239,232	259,143	292,830	351,054	377,200	404,452	432,206	469,313
	29	224,148	240,438	260,249	294,741	352,865	379,010	405,960	433,514	470,520
	30	225,958	242,249	261,355	296,652	354,976	381,122	407,770	435,223	471,224
	31	227,768	244,059	262,562	298,361	356,786	383,234	409,480	436,933	471,928
	32	229,578	245,869	263,668	300,171	358,898	385,245	411,189	438,542	472,632
	33	231,187	247,277	264,171	301,881	360,306	387,156	412,899	439,950	473,134
	34	232,896	248,785	265,377	303,590	362,317	389,267	414,407	441,659	473,939
	35	234,606	250,092	266,484	305,400	364,228	391,379	416,016	443,369	474,643
	36	236,316	251,500	267,489	307,110	366,340	393,290	417,525	444,978	475,246
	37	237,522	252,807	268,294	308,920	368,250	394,999	418,832	446,385	475,548
	38	239,332	254,115	269,500	310,529	370,362	396,508	420,340	447,089	476,151
	39	241,142	255,321	270,506	312,339	372,373	397,815	421,849	447,793	476,654
	40	242,952	256,528	271,512	313,847	374,384	399,223	423,357	448,497	477,157
	41	244,360	257,634	272,718	315,557	376,396	400,429	424,866	448,899	477,660
	42	245,768	258,841	273,925	317,367	378,507	401,536	426,173	449,503	478,062
	43	247,075	259,847	275,232	319,278	380,619	402,541	427,480	450,207	478,464
	44	248,282	260,953	276,439	321,188	382,630	403,547	428,687	450,810	478,866
	45	249,589	261,556	277,545	322,898	384,340	404,754	429,692	451,614	479,168
	46	250,696	262,662	278,953	324,808	386,049	405,960	430,396	452,318	
	47	251,701	263,768	280,260	326,719	387,658	407,066	431,201	452,821	
	48	252,606	264,875	281,668	328,529	389,368	408,273	432,005	453,324	

再任  
用職  
員以  
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職員

49	253,411	265,679	283,478	329,937	390,776	409,580	432,508	453,827
50	254,517	266,886	285,188	331,546	391,781	410,385	432,910	454,128
51	255,623	267,891	286,696	332,954	392,787	411,189	433,313	454,430
52	256,729	268,998	288,104	334,663	393,792	411,893	433,614	454,832
53	257,232	270,204	289,612	336,172	395,100	412,396	433,916	455,235
54	258,439	271,009	291,221	337,881	396,206	413,100	434,318	455,436
55	259,344	272,417	292,830	339,490	397,312	413,804	434,620	455,737
56	260,450	273,623	294,339	341,300	398,519	414,407	434,922	455,939
57	261,355	274,629	295,746	342,205	399,826	415,111	435,223	456,341
58	262,361	276,137	297,456	343,915	400,631	415,513	435,525	456,542
59	263,165	277,344	299,266	345,524	401,435	416,117	435,827	456,743
60	264,171	278,752	301,076	347,133	402,139	416,720	436,128	456,944
61	265,277	280,361	302,484	348,742	402,642	417,122	436,430	457,346
62	265,981	281,970	304,294	350,451	403,346	417,726	436,732	
63	267,087	283,277	306,104	352,161	404,050	418,229	437,033	
64	267,992	284,785	307,814	353,870	404,754	418,731	437,335	
65	269,098	286,193	309,121	355,479	405,055	419,234	437,637	
66	270,305	287,400	310,830	357,088	405,759	419,838	437,938	
67	271,310	288,808	312,238	358,697	406,463	420,240	438,240	
68	272,215	290,015	313,948	360,306	407,066	420,743	438,542	
69	273,422	291,523	315,356	361,513	407,469	421,145	438,743	
70	274,830	293,031	316,764	362,921	407,971	421,446	439,044	
71	276,037	294,640	318,071	364,228	408,575	421,748	439,346	
72	277,344	296,249	319,579	365,636	409,078	422,050	439,648	
73	278,551	297,456	320,283	366,842	409,580	422,352	439,849	
74	279,757	298,864	321,892	368,049	409,983	422,653	440,151	
75	281,065	300,372	323,400	369,356	410,485	422,955	440,452	
76	282,070	301,881	325,110	370,664	410,988	423,257	440,754	
77	283,176	302,786	326,920	371,971	411,491	423,458	440,955	
78	284,383	304,294	328,630	373,178	411,994	423,759	441,257	
79	285,590	305,501	330,239	374,384	412,597	424,061	441,558	
80	286,596	307,009	331,848	375,591	413,100	424,363	441,860	
81	287,702	308,316	333,557	376,798	413,502	424,564	442,061	
82	288,908	309,724	335,267	378,005	414,106	424,866	442,363	
83	290,216	310,830	336,876	379,111	414,608	425,167	442,665	
84	291,523	312,238	338,585	380,317	414,810	425,368	442,966	
85	292,629	313,143	339,993	381,424	415,111	425,569	443,167	
86	293,836	314,652	341,501	382,027	415,614	425,871		
87	294,741	315,959	343,010	382,530	415,916	426,173		
88	295,948	317,467	344,518	383,133	416,217	426,374		
89	296,953	318,976	345,825	383,736	416,519	426,575		
90	298,160	320,484	347,032	384,340	416,921	426,877		
91	299,266	321,892	348,339	384,943	417,324	427,178		
92	300,473	323,400	349,647	385,547	417,726	427,380		
93	300,976	324,708	351,054	385,848	418,027	427,581		
94	302,283	326,015	352,563	386,351				
95	303,389	327,423	354,071	386,954				
96	304,696	328,730	355,580	387,457				
97	305,802	329,937	356,887	387,859				
98	307,009	331,244	358,094	388,262				
99	308,216	332,551	359,200	388,865				
100	309,423	333,859	360,407	389,368				
101	310,629	335,267	361,513	389,770				
102	311,635	336,172	362,619	390,273				
103	312,741	337,278	363,725	390,876				
104	313,747	338,484	364,932	391,379				



105	314,551	339,591	366,138	391,681						
106	315,155	340,697	366,641	392,083						
107	315,758	341,702	367,245	392,586						
108	316,462	342,809	367,848	392,887						
109	316,965	344,015	368,451	393,189						
110	317,467	345,021	368,954	393,692						
111	317,970	346,026	369,457	394,195						
112	318,574	346,932	369,960	394,698						
113	319,378	347,837	370,362	394,999						
114	320,082	348,742	370,764	395,502						
115	320,786	349,747	371,368	396,005						
116	321,490	350,753	371,870	396,508						
117	322,093	351,758	372,273	396,809						
118	322,898	352,261	372,775	397,312						
119	323,602	352,865	373,379	397,815						
120	324,406	353,468	373,882	398,318						
121	325,009	353,770	374,083	398,720						
122	325,311	354,172	374,586	399,223						
123	325,814	354,675	375,088	399,625						
124	326,317	355,077	375,491	400,128						
125	326,618	355,479	375,993	400,530						
126		355,881	376,496							
127		356,384	376,999							
128		356,786	377,502							
129		357,189	377,803							
130		357,591	378,306							
131		357,993	378,809							
132		358,395	379,312							
133		358,596	379,614							
134		359,099	380,116							
135		359,502	380,519							
136		359,803	380,921							
137		360,105	381,222							
138		360,507	381,725							
139		361,010	382,228							
140		361,513	382,731							
141		361,814	383,033							
142		362,317								
143		362,820								
144		363,323								
145		363,624								
再任用職員		242,852	254,617	258,740	290,216	306,808	320,987	344,719	380,016	411,793

備考 この表は、警察官に適用する。

## 海 事 職 給 料 表

職員 の区 分	職務 の級	1級	2級	3級	4級	5級
	号 給	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円
	1	150,840	229,779	273,824	322,797	359,502
	2	151,845	231,991	275,634	324,808	361,714
	3	153,052	234,003	277,445	326,920	363,826
	4	154,057	236,114	279,255	328,931	366,239
	5	155,063	238,126	280,562	331,144	368,150
	6	156,370	240,137	282,473	332,954	371,267
	7	157,678	242,249	284,283	334,563	374,284
	8	158,985	244,360	286,093	336,272	377,100
	9	160,091	246,573	287,501	337,781	379,915
	10	162,203	248,483	289,914	339,892	382,731
	11	164,113	250,394	292,126	342,205	385,748
	12	166,125	252,305	294,339	344,719	388,463
	13	168,136	253,914	296,752	346,630	391,178
	14	170,248	255,824	299,367	348,842	393,893
	15	172,058	257,634	301,579	350,954	396,709
	16	173,968	259,545	303,992	353,267	399,424
	17	176,181	261,154	306,205	355,580	402,240
	18	178,494	263,064	308,417	358,094	404,251
	19	181,008	264,975	310,629	360,306	406,262
	20	183,320	266,886	312,540	362,619	408,273
	21	185,633	268,394	314,551	365,032	409,782
	22	188,147	270,003	315,657	367,144	411,692
	23	190,561	271,512	316,764	369,256	413,502
	24	193,175	272,919	317,970	371,267	415,513
	25	195,388	274,428	319,278	373,379	417,022
	26	197,801	276,037	320,585	375,792	418,530
	27	200,214	277,445	322,093	378,206	420,240
	28	202,728	278,953	323,702	380,519	421,949
	29	205,142	280,260	325,009	382,530	422,955
	30	207,756	281,668	326,417	384,642	424,564
	31	210,472	283,076	327,926	386,854	426,072
	32	213,086	284,283	329,535	388,966	427,681
	33	215,399	284,987	331,043	390,675	429,190
	34	218,114	286,394	332,551	392,284	430,497
	35	220,829	287,501	333,658	393,893	431,804
	36	223,544	288,607	335,166	395,703	433,011
	37	226,058	289,512	336,674	397,212	434,218
	38	227,667	290,718	337,982	398,619	435,223
	39	229,276	291,523	339,390	400,128	436,229
	40	230,885	292,529	340,596	401,636	437,234
	41	232,394	293,635	341,904	402,139	437,637
	42	233,802	294,439	343,211	403,446	438,240
	43	235,310	295,244	344,719	404,653	438,944
	44	236,617	295,948	346,228	406,061	439,648
	45	238,226	296,853	347,635	407,469	440,251
	46	238,930	297,959	349,043	408,876	440,553
	47	240,036	298,864	350,451	410,284	441,156
	48	241,142	299,970	351,859	411,592	441,659

再任用職員以外の職員	49	242,349	301,378	352,663	412,899	441,961	
	50	243,254	302,484	354,071	413,804	442,665	
	51	244,059	303,389	355,379	414,709	443,369	
	52	244,964	304,194	356,786	415,614	444,072	
	53	245,668	305,199	358,094	415,815	444,676	
	54	246,472	306,004	359,502	416,217	445,380	
	55	247,277	307,009	360,809	416,720	446,084	
	56	248,182	307,713	362,217	417,223	446,687	
	57	249,087	308,819	362,820	417,625	447,089	
	58	249,992	309,825	364,027	417,826	447,793	
	59	250,796	310,931	365,133	418,430	448,497	
	60	251,701	312,037	366,440	418,832	449,201	
	61	252,506	312,741	367,546	419,134	449,603	
	62	253,411	313,445	368,150	419,737	449,905	
	63	254,215	314,250	368,652	420,340	450,207	
	64	255,120	315,054	369,256	420,944	450,508	
	65	255,522	315,356	369,658	421,547	450,709	
	66	256,226	316,060	370,161	422,150	451,011	
	67	256,830	316,562	370,664	422,653	451,313	
	68	257,131	317,166	371,166	423,257	451,614	
	69	257,333	317,870	371,368	423,860	451,816	
	70	257,634		371,669	424,363	452,117	
	71	258,036		372,072	424,966	452,419	
	72	258,640		372,373	425,569	452,620	
	73	258,942		372,876	426,072	452,821	
	74	259,645		373,077	426,676		
	75	260,048		373,580	427,178		
	76	260,450		373,982	427,782		
	77	261,053		374,284	428,285		
	78	261,355		374,787	428,888		
	79	261,858		375,289	429,592		
	80	262,361		375,792	430,195		
	81	262,763		376,295	430,497		
	82	263,064		376,697	431,100		
	83	263,266		377,200	431,804		
	84	263,567		377,703	432,408		
	85	263,869		378,105	432,810		
	86			378,608	433,313		
	87			379,010	434,016		
	88			379,513	434,720		
	89			380,016	434,922		
	90			380,519			
	91			381,021			
	92			381,524			
	93			381,826			
	94			382,228			
	95			382,731			
	96			383,133			
	97			383,636			
	98			383,938			
	99			384,440			
	100			384,843			
	101			385,446			
	再任用職員		221,533	251,701	281,266	322,194	351,155

備考 この表は、試験船、実習船等に乗組む職員で人事委員会規則で定めるものに適用する。

## 研 究 職 給 料 表

職員 の区 分	職務 の級	1級	2級	3級	4級	5級
	号 給	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円
	1	147,119	196,695	283,378	334,261	390,977
	2	148,225	199,309	285,791	336,473	393,893
	3	149,432	201,723	288,204	338,484	396,508
	4	150,538	204,136	290,517	340,395	399,323
	5	151,644	206,650	292,830	342,205	401,435
	6	152,951	208,963	294,942	344,015	404,150
	7	154,259	211,276	296,953	346,026	406,865
	8	155,566	213,488	298,964	347,837	409,580
	9	156,571	215,600	301,076	349,546	412,094
	10	158,281	217,913	303,590	351,557	414,709
	11	159,890	220,427	306,205	353,669	417,424
	12	161,499	222,740	309,020	355,580	420,240
	13	162,907	224,751	311,132	357,591	422,854
	14	164,817	227,165	313,546	359,502	425,569
	15	166,728	229,578	315,959	361,312	428,385
	16	168,739	231,991	318,674	363,222	431,100
	17	170,449	234,204	321,289	364,932	433,614
	18	172,661	237,019	323,501	366,842	436,229
	19	174,873	239,936	325,512	368,552	438,743
	20	176,985	242,852	327,523	370,563	441,357
	21	179,097	245,366	329,736	372,072	443,871
	22	181,510	248,081	331,445	374,083	446,486
	23	183,823	250,595	333,356	375,792	449,100
	24	186,136	253,310	335,166	377,703	451,614
	25	188,248	256,025	337,077	379,111	453,827
	26	190,460	258,439	338,987	380,820	456,140
	27	192,572	260,752	340,797	382,731	458,654
	28	194,684	262,964	342,607	384,642	461,168
	29	196,795	265,578	344,518	386,351	463,682
	30	198,404	267,791	346,228	388,262	466,196
	31	200,214	269,701	347,736	390,172	468,710
	32	201,924	271,813	349,446	392,083	471,224
	33	203,734	273,523	350,652	393,692	473,537
	34	205,645	275,534	352,060	395,502	475,950
	35	207,555	277,646	353,367	397,111	478,363
	36	209,466	279,456	354,876	398,921	480,877
	37	210,974	281,366	356,082	400,128	483,291
	38	212,885	282,674	357,490	401,636	485,805
	39	214,796	283,880	358,697	403,044	488,218
	40	216,706	285,389	360,105	404,452	490,732

	41	218,516	286,797	360,809	405,860	493,045
	42	220,427	287,601	361,915	407,167	495,258
	43	222,338	288,607	363,122	408,675	497,470
	44	224,248	289,612	364,228	410,284	499,682
	45	225,958	290,316	365,334	411,692	501,392
	46	227,868	291,422	366,541	412,899	502,900
	47	229,679	292,529	367,848	414,508	504,509
	48	231,489	293,635	368,954	416,117	506,017
	49	233,198	294,942	370,060	417,424	507,727
	50	235,008	296,149	371,368	418,832	509,135
	51	236,718	297,154	372,675	420,340	510,543
	52	238,427	298,059	373,982	421,748	512,051
	53	239,835	299,266	374,686	423,156	513,157
	54	241,645	300,272	375,692	424,564	514,364
	55	243,254	301,478	376,597	425,972	515,571
	56	244,863	302,383	377,602	427,380	516,777
	57	246,070	303,188	378,407	428,486	517,682
	58	247,277	304,294	379,211	429,793	518,688
	59	248,282	305,501	379,915	431,201	519,694
	60	249,187	306,607	380,619	432,508	520,699
再任用職員以外の職員	61	250,193	307,512	381,222	433,313	521,805
	62	251,299	308,618	381,926	434,218	522,710
	63	252,204	309,724	382,831	435,223	523,414
	64	253,310	310,830	383,736	436,128	524,118
	65	254,517	311,635	384,340	437,033	524,923
	66	255,422	312,741	385,144	437,838	525,727
	67	256,528	313,646	385,949	438,441	526,532
	68	257,433	314,652	386,753	439,246	527,336
	69	258,338	315,657	387,357	439,648	528,040
	70	259,645	316,663	388,061	440,251	528,845
	71	260,953	317,769	388,764	440,754	529,649
	72	262,159	318,875	389,468	441,257	530,454
	73	263,567	319,378	390,172	441,760	531,157
	74	264,975	320,384	390,776		
	75	266,182	321,490	391,379		
	76	267,187	322,596	392,083		
	77	268,294	323,702	392,787		
	78	269,400	324,708	393,390		
	79	270,606	325,613	393,994		
	80	271,512	326,518	394,597		
	81	272,718	327,624	395,200		
	82	274,026	328,428	395,804		
	83	275,333	329,132	396,407		
	84	276,540	329,937	397,010		
	85	277,646	330,440	397,513		
	86	278,752	330,942	398,016		
	87	280,059	331,445	398,519		
	88	281,266	331,948	399,223		

89	282,070	332,250	399,625		
90	283,277	332,753			
91	284,283	333,255			
92	285,489	333,758			
93	286,394	334,060			
94	287,400	334,462			
95	288,406	334,965			
96	289,411	335,468			
97	289,713	335,970			
98	290,618	336,473			
99	291,322	336,976			
100	292,227	337,479			
101	293,132	337,982			
102	293,836	338,484			
103	294,540	338,987			
104	295,244	339,490			
105	295,948	339,993			
106	296,450	340,395			
107	296,953	340,898			
108	297,456	341,300			
109	297,657	341,803			
110	298,059	342,205			
111	298,361	342,708			
112	298,663	343,110			
113	298,964	343,613			
114	299,266	344,015			
115	299,568	344,518			
116	299,869	344,920			
117	300,171	345,423			
118	300,573	345,825			
119	300,875	346,228			
120	301,277	346,630			
121	301,579	347,032			
再任用職員	218,718	260,148	285,087	327,725	386,552

備考 この表は、試験場、研究所等で人事委員会の指定するものに勤務し、試験研究業務に従事する職員で人事委員会規則で定めるものに適用する。

医 療 職 給 料 表

ア 医療職給料表(1)

職員 の区 分	職務 の級 号 給	1級	2級	3級	4級
		給料月額	給料月額	給料月額	給料月額
		円	円	円	円
	1	249,800	335,000	399,000	471,700
	2	252,300	338,000	401,900	474,000
	3	254,800	340,900	404,500	476,200
	4	257,300	343,800	407,200	478,500
	5	259,500	346,500	409,800	480,700
	6	263,300	349,700	412,200	482,900
	7	267,100	352,800	414,900	485,100
	8	270,900	355,900	417,300	487,300
	9	274,500	358,700	419,500	489,300
	10	278,500	361,400	422,200	491,400
	11	282,500	364,500	424,800	493,500
	12	286,500	367,700	427,500	495,600
	13	290,300	370,600	429,900	497,700
	14	294,300	374,100	432,400	499,800
	15	298,200	377,100	434,800	501,900
	16	302,100	380,700	437,300	504,000
	17	305,800	384,300	439,300	506,100
	18	309,400	387,000	441,700	508,100
	19	312,900	389,500	444,000	510,100
	20	316,500	392,100	446,400	512,100
	21	320,100	394,900	447,900	513,900
	22	323,800	397,200	450,300	515,700
	23	327,300	399,700	452,600	517,600
	24	330,600	401,800	454,900	519,500
	25	334,100	403,800	456,900	521,200
	26	336,800	406,100	459,200	523,000
	27	339,400	408,300	461,400	524,800
	28	342,000	410,600	463,700	526,600
	29	344,800	412,900	465,800	528,200
	30	346,700	415,000	468,100	530,000
	31	348,900	417,000	470,400	531,800
	32	351,300	419,100	472,600	533,600
	33	353,500	421,000	474,600	535,200
	34	355,800	422,800	476,700	537,000
	35	357,900	424,600	478,800	538,700
	36	360,200	426,600	480,900	540,500
	37	362,400	428,500	483,000	542,100
	38	364,800	430,500	484,800	543,700
	39	367,000	432,400	486,600	545,100
	40	369,000	434,400	488,400	546,700

	41	371,300	436,200	490,100	548,200
	42	372,500	438,000	491,900	549,600
	43	373,900	439,700	493,700	551,000
	44	375,000	441,500	495,500	552,300
	45	376,200	443,300	497,100	553,500
	46	377,600	445,100	498,800	554,500
	47	379,100	446,900	500,600	555,500
	48	380,600	448,600	502,400	556,500
	49	381,700	450,400	504,000	557,500
	50	382,700	452,100	505,300	558,400
	51	383,700	453,900	506,600	559,300
	52	384,500	455,700	507,900	560,200
	53	385,400	457,600	508,900	561,000
	54	386,300	458,800	510,200	561,900
	55	387,000	460,000	511,500	562,800
	56	387,900	461,200	512,800	563,700
	57	388,600	462,400	513,800	564,600
	58	389,500	463,400	514,600	565,500
	59	390,300	464,400	515,400	566,400
	60	391,100	465,400	516,200	567,100
再任 用職 員以 外の 職員	61	391,600	466,200	517,100	568,000
	62	392,100	466,900	517,900	568,900
	63	392,500	467,600	518,800	569,800
	64	393,000	468,300	519,600	570,700
	65	393,300	469,000	520,500	571,600
	66		469,700	521,400	
	67		470,400	522,100	
	68		471,000	523,000	
	69		471,300	523,900	
	70		472,000	524,700	
	71		472,700	525,600	
	72		473,400	526,500	
	73		473,800	527,300	
	74		474,400	528,200	
	75		475,100	529,100	
	76		475,800	529,800	
	77		476,200	530,600	
	78		476,800	531,500	
	79		477,400	532,400	
	80		477,900	533,300	
	81		478,500	534,100	
	82		479,000	535,000	
	83		479,500	535,900	
	84		480,000	536,800	
	85		480,400	537,600	
	86		481,000	538,500	
	87		481,400	539,400	
	88		481,900	540,300	



	89		482,400	541,100	
	90		483,000		
	91		483,600		
	92		484,000		
	93		484,500		
	94		485,100		
	95		485,700		
	96		486,300		
	97		486,800		
再任用職員		296,200	338,600	393,000	466,000

備考 この表は、保健所、診療所等に勤務する医師及び歯科医師で人事委員会規則で定めるものに適用する。

イ 医療職給料表(2)

職員の区分	職務の級 号給	1級	2級	3級	4級	5級	6級	7級
		給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円	円	円
	1	151,845	189,455	224,852	250,997	282,573	328,831	373,178
	2	153,253	191,064	226,461	252,204	284,484	330,842	375,893
	3	154,661	192,672	228,070	253,411	286,596	333,054	378,507
	4	156,069	194,281	229,679	254,819	288,607	335,267	381,222
	5	157,275	195,790	231,086	256,025	290,718	337,077	383,636
	6	159,085	197,298	232,695	257,232	292,830	339,289	386,351
	7	160,795	198,907	234,204	258,439	294,741	341,300	388,966
	8	162,404	200,416	235,813	259,444	296,752	343,512	391,681
	9	164,013	202,025	236,919	260,752	298,763	345,323	393,792
	10	165,722	203,734	238,427	261,556	300,774	347,434	396,105
	11	167,331	205,343	239,835	262,562	302,786	349,546	398,318
	12	169,141	207,053	241,042	263,567	304,797	351,658	400,530
	13	170,650	208,460	242,651	264,875	306,808	353,166	402,642
	14	172,560	210,069	244,059	266,081	308,719	355,177	404,653
	15	174,572	211,678	245,265	267,690	310,830	357,088	406,664
	16	176,482	213,287	246,673	269,098	312,842	359,099	408,776
	17	178,393	214,695	247,478	270,606	314,853	360,909	410,586
	18	180,203	216,304	248,684	272,316	316,864	362,921	412,597
	19	182,013	218,014	249,891	274,026	318,976	364,932	414,508
	20	183,924	219,723	250,997	275,735	321,088	366,943	416,620
	21	185,734	221,030	252,405	277,545	322,898	368,753	418,430
	22	187,242	222,539	253,310	279,255	324,909	370,764	420,039
	23	188,751	223,947	254,316	280,964	326,719	372,876	421,648
	24	190,259	225,455	255,422	282,573	328,730	374,988	423,156
	25	191,868	226,863	256,629	284,383	330,440	376,396	424,664
	26	193,175	228,271	257,835	286,093	332,350	378,206	425,972
	27	194,684	229,578	259,243	287,903	334,362	380,016	427,279
	28	196,092	230,885	260,752	289,512	336,373	381,725	428,586
	29	197,600	232,193	262,159	291,221	337,680	383,535	429,894
	30	198,807	233,600	263,768	293,031	339,490	385,044	431,100
	31	200,114	235,109	265,377	294,841	341,200	386,653	432,307
	32	201,421	236,517	266,886	296,752	343,010	388,362	433,413
	33	202,829	237,522	268,294	298,462	344,719	389,670	434,620
	34	204,237	238,830	270,003	300,171	346,529	390,977	435,827
	35	205,544	239,835	271,612	301,981	348,440	392,284	437,033
	36	206,952	241,042	273,221	303,791	350,250	393,491	438,240

	37	208,058	242,349	274,729	305,099	352,060	394,597	439,547
	38	209,365	243,656	276,238	306,808	353,770	395,804	440,352
	39	210,673	244,763	277,847	308,316	355,379	396,910	440,754
	40	211,980	246,070	279,255	309,925	357,088	398,016	441,458
	41	213,086	247,377	280,763	311,635	358,295	398,820	441,961
	42	214,293	248,383	282,372	313,344	359,401	399,625	442,363
	43	215,500	249,589	284,082	314,953	360,608	400,429	442,765
	44	216,706	250,696	285,791	316,663	361,814	401,234	443,167
	45	217,913	251,802	287,299	317,568	363,021	401,636	443,570
	46	219,019	253,109	289,009	318,976	363,826	402,240	443,972
	47	220,025	254,416	290,718	320,484	365,032	402,742	444,374
	48	221,131	255,623	292,327	322,093	366,138	403,145	444,676
	49	222,137	257,232	293,534	323,501	367,144	403,547	444,978
	50	223,142	258,640	295,143	324,808	368,150	403,848	445,380
	51	224,047	259,847	296,450	326,015	369,155	404,150	445,681
	52	225,053	261,053	298,059	327,322	370,161	404,452	445,983
	53	225,354	262,159	299,367	328,428	370,965	404,754	446,285
	54	226,159	263,467	300,875	329,434	371,770	405,055	
	55	226,863	264,774	302,283	330,540	372,675	405,357	
	56	227,667	265,880	303,791	331,546	373,580	405,659	
再任用職員以外の職員	57	228,371	266,685	304,797	332,049	374,083	405,960	
	58	229,276	267,992	306,004	332,954	374,887	406,262	
	59	229,980	269,299	307,210	333,758	375,692	406,564	
	60	230,684	270,606	308,618	334,663	376,496	406,966	
	61	231,589	271,512	309,925	335,468	376,898	407,167	
	62	232,293	272,718	311,132	335,769	377,602	407,469	
	63	233,198	274,026	312,439	336,373	378,306	407,770	
	64	234,204	275,333	313,646	337,077	379,010	408,072	
	65	234,807	276,137	315,054	337,680	379,412	408,273	
	66	235,511	277,243	315,858	338,384	380,016		
	67	236,215	278,148	316,663	339,088	380,720		
	68	236,919	279,255	317,467	339,792	381,323		
	69	237,623	280,260	318,071	340,496	381,725		
	70	238,226	281,266	318,775	340,998	382,228		
	71	238,830	282,372	319,479	341,602	382,731		
	72	239,332	283,478	320,082	342,205	383,234		
73	240,036	284,082	320,786	342,507	383,837			
74	240,740	284,785	320,987	343,110	384,340			
75	241,444	285,288	321,590	343,613	384,943			
76	241,947	286,093	322,194	344,216	385,547			
77	242,349	286,897	322,797	344,719	386,049			
78	242,952	287,501	323,300	345,222	386,552			
79	243,556	288,104	323,803	345,725	387,055			
80	244,159	288,707	324,306	346,127	387,558			

81	244,461	289,411	324,909	346,429	387,859		
82	244,863	289,914	325,412	346,730	388,362		
83	245,265	290,316	325,814	347,133	388,764		
84	245,567	290,718	326,317	347,434	389,167		
85	245,869	290,920	326,820	347,937	389,569		
86		291,121	327,222	348,239			
87		291,322	327,423	348,540			
88		291,523	327,825	348,842			
89		291,925	328,227	349,244			
90		292,126	328,630	349,546			
91		292,327	329,032	349,948			
92		292,529	329,434	350,250			
93		292,931	329,736	350,652			
94		293,132	329,937	350,954			
95		293,333	330,339	351,256			
96		293,635	330,641	351,557			
97		294,037	330,842	351,859			
98		294,339	331,144	352,261			
99		294,540	331,445	352,663			
100		294,841	331,747	353,066			
101		295,143	331,948	353,568			
102		295,344	332,250	353,971			
103		295,545	332,652	354,373			
104		295,847	332,853	354,775			
105		296,149	333,054	355,278			
106			333,255				
107			333,658				
108			333,859				
109			334,060				
110			334,462				
111			334,864				
112			335,267				
113			335,468				
再任用職員	189,756	216,505	244,863	258,338	283,679	324,607	367,044

備考 この表は、保健所、家畜保健衛生所等に勤務する薬剤師、栄養士、診療放射線技師、獣医師その他の職員で人事委員会規則で定めるもの並びに中学校、小学校及び義務教育学校に勤務する学校栄養職員に適用する。

ウ 医療職給料表(3)

職員の区分	職務の級 号給	1級	2級	3級	4級	5級	6級	7級
		給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円	円	円
	1	166,225	193,477	241,545	264,171	288,707	331,948	376,194
	2	167,633	195,589	243,355	265,176	290,417	334,060	378,809
	3	169,141	197,700	245,165	266,081	292,026	336,071	381,524
	4	170,549	199,712	246,975	267,187	293,836	338,283	384,139
	5	171,957	201,823	248,383	267,690	295,545	340,295	386,351
	6	173,466	204,136	249,690	268,696	297,355	342,406	388,764
	7	174,974	206,449	250,796	269,500	299,065	344,518	391,077
	8	176,482	208,662	252,103	270,405	300,774	346,630	393,390
	9	177,689	210,974	253,109	271,512	302,685	348,138	395,401
	10	179,399	212,382	254,115	272,215	304,395	350,149	397,513
	11	181,008	213,790	255,020	273,322	306,104	352,060	399,726
	12	182,516	214,997	255,925	274,528	307,814	354,071	402,038
	13	183,924	216,405	257,131	275,836	309,322	355,982	403,949
	14	185,935	217,812	258,238	276,942	310,931	358,094	405,960
	15	187,946	219,321	259,042	278,148	312,741	360,205	408,173
	16	189,957	220,528	260,048	279,556	314,551	362,217	410,385
	17	192,069	221,935	260,550	280,864	316,261	364,228	412,396
	18	194,181	223,444	261,456	282,171	317,870	366,239	414,608
	19	196,293	224,952	262,461	283,176	319,579	368,351	416,821
	20	198,404	226,461	263,266	284,383	321,289	370,463	418,932
	21	200,416	227,567	264,171	285,992	322,697	372,172	420,843
	22	202,628	229,276	265,076	287,601	324,205	374,284	422,754
	23	204,840	230,986	265,981	288,908	325,713	376,396	424,564
	24	207,053	232,695	266,986	290,216	327,222	378,407	426,474
	25	208,963	234,003	268,193	291,523	328,630	380,418	428,184
	26	210,270	235,712	269,098	293,132	330,037	382,027	429,793
	27	211,477	237,422	270,305	294,841	331,546	383,938	431,502
	28	212,784	239,131	271,512	296,350	333,155	385,848	433,111
	29	213,991	240,740	272,718	297,657	334,261	387,658	434,419
	30	215,097	242,148	274,126	299,266	335,769	389,368	435,726
	31	216,405	243,455	275,634	300,875	337,177	391,278	437,335
	32	217,611	244,561	276,942	302,585	338,686	393,089	438,843
	33	218,919	245,768	278,551	303,992	340,295	394,798	440,553
	34	220,226	246,874	279,959	305,501	341,803	396,508	442,162
	35	221,533	247,779	281,165	307,110	343,412	398,318	443,570
	36	222,840	248,886	282,372	308,719	344,920	400,027	444,978
	37	223,947	249,791	283,981	310,026	346,630	401,636	446,084
	38	225,354	250,897	285,188	311,434	348,239	403,346	447,391
	39	226,662	251,802	286,596	312,842	349,747	405,156	448,698
	40	228,070	252,908	287,802	314,451	351,356	406,966	450,106

	41	228,975	253,310	289,110	315,959	352,563	408,474	451,112
	42	230,382	254,215	290,618	317,367	354,071	409,983	451,816
	43	231,790	255,120	292,126	318,775	355,580	411,491	452,620
	44	233,198	255,824	293,735	320,283	356,988	412,798	453,223
	45	234,405	256,629	295,043	321,088	358,596	413,904	454,128
	46	235,813	257,534	296,450	322,495	359,602	415,011	454,832
	47	237,120	258,439	297,959	323,903	361,110	416,117	455,637
	48	238,427	259,444	299,467	325,412	362,418	417,324	456,441
	49	239,433	260,450	300,573	326,518	363,826	418,631	457,145
	50	240,539	261,456	301,881	327,926	365,233	419,737	457,849
	51	241,545	262,662	303,087	329,233	366,541	420,944	458,553
	52	242,651	263,869	304,495	330,540	367,949	422,050	459,358
	53	243,556	264,975	305,903	331,948	369,457	423,257	460,162
	54	244,662	266,383	307,210	333,356	370,664	424,262	460,967
	55	245,567	267,690	308,618	334,764	371,770	425,368	461,670
	56	246,573	268,998	310,026	336,071	372,977	426,474	462,374
	57	247,277	270,506	310,830	336,976	374,083	427,581	463,179
	58	248,282	272,014	312,037	338,283	374,988	428,083	
	59	248,986	273,422	313,244	339,490	375,993	428,687	
	60	249,791	274,830	314,652	340,797	376,999	429,089	
	61	250,595	276,238	315,758	341,904	377,602	429,692	
	62	251,601	277,545	317,065	342,809	378,407	430,195	
	63	252,405	278,953	318,372	344,015	379,211	430,597	
	64	253,411	280,059	319,579	345,323	380,016	431,100	
	65	254,316	281,467	320,886	346,429	380,720	431,704	
	66	255,120	282,975	322,194	347,635	381,424	432,106	
	67	256,226	284,484	323,501	348,842	382,228	432,408	
	68	257,131	285,992	324,808	349,948	382,932	432,709	
	69	257,936	287,098	325,512	350,954	383,535	433,111	
	70	258,942	288,607	326,618	351,960	384,139		
	71	259,847	290,115	327,725	353,066	384,843		
	72	260,852	291,523	328,630	354,172	385,446		
	73	262,260	292,529	329,937	354,976	386,150		
	74	263,567	293,936	330,641	356,082	386,653		
	75	264,673	295,143	331,747	357,189	387,256		
	76	265,780	296,450	332,954	358,295	387,759		
	77	266,785	297,858	334,060	358,999	388,161		
	78	267,791	299,166	335,267	359,803	388,764		
	79	268,998	300,372	336,373	360,608	389,267		
	80	270,003	301,680	337,579	361,312	389,569		
	81	270,908	302,182	338,686	361,915	389,871		
	82	271,914	303,389	339,792	362,418	390,373		
	83	273,020	304,495	340,797	363,021	390,776		
	84	274,126	305,702	341,904	363,524	391,077		
	85	274,931	306,808	342,809	364,127	391,379		
	86	275,836	308,015	343,814	364,630	391,882		
	87	276,942	309,222	344,719	365,233	392,385		
	88	278,048	310,328	345,725	365,736	392,787		

再任  
用職  
員以  
外の  
職員

89	278, 852	311, 635	346, 730	366, 138	393, 089
90	279, 757	312, 842	347, 535	366, 541	393, 491
91	280, 562	314, 048	348, 339	367, 144	393, 994
92	281, 568	315, 255	349, 144	367, 647	394, 396
93	282, 473	316, 060	349, 747	367, 949	394, 798
94	283, 478	316, 764	350, 351	368, 451	
95	284, 383	317, 467	351, 054	368, 854	
96	285, 389	318, 071	351, 658	369, 155	
97	285, 992	318, 775	352, 060	369, 759	
98	286, 797	319, 076	352, 462	370, 261	
99	287, 400	319, 680	352, 965	370, 764	
100	288, 305	320, 384	353, 367	371, 267	
101	289, 110	320, 786	353, 870	371, 870	
102	289, 914	321, 389	354, 272	372, 373	
103	290, 718	321, 993	354, 775	372, 876	
104	291, 523	322, 596	355, 177	373, 278	
105	292, 227	322, 998	355, 479	373, 882	
106	292, 730	323, 501	355, 982	374, 384	
107	293, 232	324, 004	356, 384	374, 887	
108	293, 735	324, 507	356, 686	375, 390	
109	293, 936	324, 909	357, 189	375, 993	
110	294, 238	325, 311	357, 691	376, 396	
111	294, 439	325, 613	358, 194	376, 898	
112	294, 841	325, 914	358, 697	377, 401	
113	295, 143	326, 317	359, 200	378, 005	
114	295, 344	326, 719	359, 703		
115	295, 746	327, 121	360, 205		
116	296, 048	327, 423	360, 608		
117	296, 350	327, 624	361, 010		
118	296, 652	327, 926	361, 412		
119	296, 953	328, 328	361, 915		
120	297, 355	328, 529	362, 418		
121	297, 657	328, 730	362, 820		
122	298, 059	329, 032	363, 323		
123	298, 361	329, 334	363, 826		
124	298, 763	329, 635	364, 328		
125	298, 964	329, 836	364, 630		
126	299, 166	330, 138			
127	299, 467	330, 540			
128	299, 869	330, 741			
129	300, 071	330, 942			
130	300, 372	331, 144			
131	300, 774	331, 546			
132	301, 177	331, 747			
133	301, 378	332, 049			
134	301, 680	332, 451			
135	302, 082	332, 853			
136	302, 383	333, 255			

137	302,585	333,557						
138	302,886	333,959						
139	303,288	334,362						
140	303,590	334,764						
141	303,791	335,065						
142	304,194	335,468						
143	304,596	335,769						
144	304,897	336,172						
145	305,099	336,473						
146	305,300	336,876						
147	305,601	337,278						
148	306,004	337,680						
149	306,205	337,982						
150	306,406	338,384						
151	306,708	338,786						
152	307,009	339,188						
153	307,411	339,490						
154	307,613							
155	307,814							
156	308,115							
157	308,417							
158	308,719							
159	309,020							
160	309,322							
161	309,724							
162	310,026							
163	310,328							
164	310,629							
165	311,032							
166	311,333							
167	311,635							
168	311,937							
169	312,339							
再任用職員	236,416	256,830	264,070	274,327	290,718	328,026	372,675	

備考 この表は、保健所、診療所等に勤務する保健師、看護師、准看護師その他の職員で人事委員会規則で定めるものに適用する。



### 高等学校等教育職給料表

教育 職員 の区 分	職務 の級	1級	2級	特2級	3級	4級
	号 給	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円
	1	160,896	205,142	265,578	332,954	419,234
	2	162,404	206,851	268,092	335,166	421,044
	3	163,912	208,460	270,405	337,278	422,854
	4	165,421	210,170	272,718	339,289	424,564
	5	167,030	211,980	275,232	341,501	426,072
	6	168,940	213,589	277,646	343,412	427,581
	7	170,750	215,298	279,858	345,624	429,491
	8	172,560	216,907	282,070	347,736	431,402
	9	174,270	218,718	284,182	349,446	433,212
	10	176,382	220,628	286,495	351,557	435,022
	11	178,393	222,539	288,908	353,669	436,933
	12	180,404	224,449	291,020	355,781	438,743
	13	182,315	225,958	293,434	357,893	440,452
	14	184,527	227,969	295,445	359,904	442,363
	15	186,739	229,980	297,355	361,915	444,173
	16	188,952	231,991	299,367	363,926	446,084
	17	191,164	233,802	301,478	365,535	447,793
	18	193,779	236,517	303,892	367,446	449,603
	19	196,293	239,232	306,406	369,256	451,413
	20	198,807	241,947	309,121	371,267	453,223
	21	201,321	244,561	311,333	372,876	454,832
	22	203,030	247,377	313,747	374,787	456,542
	23	204,740	249,992	315,959	376,597	458,453
	24	206,449	252,707	318,574	378,507	460,162
	25	207,958	255,221	321,188	379,815	461,872
	26	209,466	257,634	323,501	381,625	463,481
	27	211,176	260,148	325,713	383,435	465,090
	28	212,784	262,461	327,825	385,345	466,598
	29	214,293	265,076	330,037	387,156	468,106
	30	216,002	267,489	331,747	389,066	469,414
	31	217,712	269,701	333,859	390,977	470,721
	32	219,421	271,914	335,870	392,988	472,028
	33	220,829	274,026	337,680	394,698	473,235
	34	222,639	276,238	339,792	396,407	473,939
	35	224,449	278,450	341,904	398,016	474,643
	36	226,260	280,361	343,915	399,826	475,347
	37	227,768	282,674	346,026	401,033	475,950
	38	229,578	284,584	348,138	402,541	
	39	231,388	286,495	350,351	403,949	
	40	233,198	288,506	352,462	405,357	
	41	234,908	290,216	354,373	407,066	
	42	236,617	292,529	356,485	408,474	
	43	238,226	294,841	358,395	409,782	
	44	239,835	297,355	360,507	411,290	
	45	241,243	299,367	362,317	412,899	
	46	242,550	301,780	364,328	414,206	
	47	243,858	303,992	366,239	415,715	
	48	245,064	306,607	368,250	417,324	
	49	246,472	308,920	369,859	419,033	
	50	247,980	311,333	371,669	420,441	
	51	249,187	313,646	373,580	422,050	
	52	250,696	315,858	375,591	423,558	

	53	251,802	318,071	377,401	425,268
	54	253,008	320,082	379,211	426,776
	55	254,416	322,093	381,021	428,385
	56	255,422	324,104	382,731	429,994
	57	256,729	326,015	384,239	431,502
	58	257,735	328,127	385,848	433,011
	59	258,841	330,239	387,558	434,218
	60	260,048	332,250	389,267	435,424
	61	261,355	334,362	390,474	436,631
	62	262,361	336,473	391,882	437,938
	63	263,768	338,686	393,290	439,246
	64	264,875	340,898	394,597	440,452
	65	266,182	342,607	396,005	441,659
	66	267,590	344,820	397,212	442,866
	67	268,998	346,831	398,619	444,072
	68	270,606	349,043	400,027	445,279
	69	272,014	350,853	401,334	446,486
	70	273,322	352,764	402,642	447,693
	71	274,629	354,775	404,050	448,899
	72	275,936	356,786	405,357	450,106
	73	277,042	358,395	406,664	451,212
	74	278,249	360,306	408,072	451,816
	75	279,556	362,116	409,480	452,318
	76	280,562	364,027	410,787	452,821
	77	281,769	365,837	411,994	453,324
	78	282,975	367,546	413,201	
	79	284,182	369,256	414,508	
	80	285,389	370,865	415,916	
	81	286,495	372,373	417,223	
	82	287,702	373,882	418,430	
	83	288,908	375,390	419,435	
	84	290,115	376,798	420,642	
	85	291,121	377,904	421,849	
	86	292,227	379,312	423,055	
	87	293,232	380,720	424,262	
	88	294,439	382,027	425,268	
	89	295,545	383,334	426,374	
	90	296,652	384,642	427,380	
	91	297,858	385,848	428,385	
	92	299,065	387,156	429,391	
	93	299,568	388,463	430,296	
	94	300,573	389,569	431,100	
	95	301,680	390,876	431,905	
	96	302,886	392,083	432,709	
	97	303,892	393,491	433,514	
	98	304,998	394,496	433,916	
	99	306,004	395,603	434,318	
	100	307,110	396,608	434,720	
	101	308,015	397,513	435,123	
	102	309,121	398,519	435,424	
	103	310,227	399,625	435,726	
	104	311,233	400,731	436,028	
	105	311,836	401,435	436,329	
	106	312,741	402,340	436,631	
	107	313,546	403,245	436,933	
	108	314,350	404,150	437,134	
	109	315,255	404,955	437,335	
	110	315,657	405,860	437,637	
	111	316,060	406,664	437,938	
	112	316,562	407,469	438,139	

再任教育職員以外の教育職員

113	317,166	408,072	438,341		
114	317,568	408,776	438,642		
115	318,071	409,480	438,944		
116	318,574	410,184	439,145		
117	319,177	410,787	439,346		
118	319,680	411,290			
119	320,082	411,692			
120	320,585	412,094			
121	321,088	412,497			
122	321,490	412,798			
123	321,993	413,100			
124	322,495	413,301			
125	323,099	413,502			
126	323,400	413,804			
127	323,702	414,106			
128	324,004	414,307			
129	324,205	414,508			
130	324,507	414,810			
131	324,808	415,111			
132	325,110	415,312			
133	325,311	415,513			
134	325,512	415,815			
135	325,713	416,117			
136	326,015	416,318			
137	326,317	416,519			
138	326,518	416,821			
139	326,820	417,122			
140	327,121	417,324			
141	327,322	417,525			
142	327,523	417,826			
143	327,825	418,128			
144	328,026	418,329			
145	328,328	418,530			
146	328,529				
147	328,831				
148	329,132				
149	329,334				
150	329,535				
151	329,836				
152	330,138				
153	330,339				
再任用 教育職 員	235,310	275,836	304,696	332,954	417,525

- 備考 1 この表は、高等学校及び特別支援学校の校長、教頭、主幹教諭、教諭、養護教諭、栄養教諭、助教諭、養護助教諭、講師、実習主任、主任寄宿舎指導員、実習助手及び寄宿舎指導員に適用する。
- 2 この表の適用を受ける教育職員でその職務の級が3級であるものの給料月額は、この表の額に7,743円をそれぞれ加算した額とする。

中学校・小学校等教育職給料表

教育 職員 の区 分	職務 の級	1級	2級	特2級	3級	4級
	号 給	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円
	1	160,896	176,784	265,578	294,640	408,977
	2	162,404	178,896	268,092	297,255	410,485
	3	163,912	181,008	270,405	300,171	411,994
	4	165,421	183,220	272,718	302,585	413,502
	5	167,030	185,231	275,232	305,099	414,910
	6	168,940	187,443	277,646	307,411	416,318
	7	170,750	189,656	279,858	309,724	417,826
	8	172,560	191,868	282,070	312,138	419,435
	9	174,270	194,080	284,182	314,551	420,843
	10	176,382	196,896	286,495	316,965	422,251
	11	178,393	199,611	288,908	319,680	423,659
	12	180,404	202,326	291,020	322,596	424,966
	13	182,315	205,142	293,434	325,009	426,273
	14	184,527	206,851	295,445	326,920	427,681
	15	186,739	208,460	297,355	328,831	429,089
	16	188,952	210,170	299,367	330,942	430,497
	17	191,164	211,980	301,478	332,954	431,704
	18	193,779	213,589	303,892	335,166	433,011
	19	196,293	215,298	306,406	337,278	434,218
	20	198,807	216,907	309,121	339,289	435,525
	21	201,321	218,718	311,333	341,501	436,631
	22	203,030	220,628	313,747	343,412	437,838
	23	204,740	222,539	315,959	345,624	439,145
	24	206,449	224,449	318,574	347,736	440,452
	25	207,958	225,958	321,188	349,446	441,760
	26	209,365	227,969	323,501	351,256	442,966
	27	210,974	229,980	325,713	353,166	443,972
	28	212,483	231,991	327,825	355,077	445,078
	29	214,192	233,802	330,037	356,887	446,285
	30	215,902	236,517	331,747	358,697	447,089
	31	217,611	239,232	333,859	360,407	447,894
	32	219,321	241,947	335,870	362,317	448,799
	33	220,628	244,561	337,680	363,624	449,704
	34	222,338	247,377	339,792	365,334	450,207
	35	224,047	249,992	341,904	366,842	450,709
	36	225,757	252,707	343,915	368,652	451,212
	37	227,165	255,221	345,926	370,563	451,715
	38	228,874	257,634	347,837	372,072	
	39	230,584	260,148	349,848	373,379	
	40	232,293	262,461	351,758	374,988	
	41	233,902	265,076	353,267	376,094	
	42	235,612	267,489	355,077	377,502	
	43	237,221	269,701	356,686	378,910	
	44	238,830	271,914	358,395	380,418	
	45	240,539	274,026	360,205	381,826	
	46	242,047	276,238	361,915	383,435	
	47	243,355	278,450	363,222	385,044	
	48	244,763	280,361	364,831	386,552	
	49	245,969	282,674	366,038	387,960	
	50	247,377	284,584	367,546	389,468	
	51	248,785	286,495	369,155	390,977	
	52	249,992	288,506	370,764	392,385	

	53	251,098	290,216	372,172	393,591
	54	252,506	292,529	373,680	394,899
	55	253,712	294,841	375,189	396,005
	56	254,718	297,355	376,697	397,111
	57	255,925	299,367	378,206	398,519
	58	257,131	301,780	379,614	399,726
	59	258,238	303,992	381,021	400,932
	60	259,444	306,607	382,329	402,240
	61	260,852	308,920	383,234	403,446
	62	261,657	311,333	384,440	404,452
	63	262,863	313,646	385,647	405,860
	64	263,768	315,858	386,753	407,167
	65	264,774	318,071	387,658	408,374
	66	266,182	320,082	388,865	409,480
	67	267,288	322,093	389,871	410,687
	68	268,595	324,104	390,977	411,793
	69	270,204	326,015	392,184	412,798
	70	271,713	328,127	393,189	414,005
	71	273,020	330,239	394,295	415,212
	72	274,428	332,250	395,502	416,418
再任 教員 以外 の教 育職 員	73	275,433	334,362	396,508	417,022
	74	276,439	336,473	397,614	417,826
	75	277,646	338,686	398,720	418,530
	76	278,651	340,898	399,826	419,033
	77	279,858	342,607	400,731	419,335
	78	280,964	344,518	401,636	419,737
	79	282,171	346,228	402,642	420,139
	80	283,378	348,038	403,647	420,541
	81	284,584	349,848	404,452	420,843
	82	285,489	351,658	405,256	421,245
	83	286,696	353,066	405,960	421,648
	84	287,903	354,876	406,765	421,949
	85	288,808	356,082	407,469	422,251
	86	289,713	357,691	408,273	422,653
	87	290,417	359,200	408,977	423,055
	88	291,422	360,708	409,681	423,357
	89	292,428	362,016	410,284	423,659
	90	293,333	363,323	410,988	423,960
	91	294,238	364,731	411,491	424,262
	92	295,043	366,138	412,195	424,463
	93	295,344	367,647	412,597	424,664
	94	296,048	368,954	412,999	
	95	296,752	370,261	413,301	
	96	297,557	371,468	413,603	
	97	298,361	372,474	413,904	
	98	299,166	373,479	414,206	
	99	299,970	374,485	414,508	
	100	300,674	375,491	414,709	
	101	301,579	376,396	414,910	
	102	302,082	377,401	415,212	
	103	302,585	378,407	415,513	
	104	303,087	379,412	415,715	
	105	303,288	380,217	415,916	
	106	303,691	381,122	416,217	
	107	303,992	382,027	416,519	
	108	304,194	383,033	416,720	
	109	304,395	383,837	416,921	
	110	304,596	384,843	417,223	
	111	304,897	385,848	417,525	
	112	305,199	386,854	417,726	

113	305,400	387,457	417,927		
114	305,601	388,362	418,229		
115	305,802	389,267	418,530		
116	306,104	390,172	418,731		
117	306,406	390,977	418,932		
118	306,708	391,681			
119	307,009	392,485			
120	307,311	393,290			
121	307,512	393,893			
122	307,713	394,698			
123	307,914	395,401			
124	308,216	396,105			
125	308,518	396,709			
126		397,413			
127		397,915			
128		398,519			
129		399,223			
130		399,826			
131		400,329			
132		400,832			
133		401,133			
134		401,435			
135		401,737			
136		402,038			
137		402,340			
138		402,642			
139		402,943			
140		403,245			
141		403,547			
142		403,848			
143		404,150			
144		404,452			
145		404,653			
146		404,955			
147		405,256			
148		405,457			
149		405,659			
150		405,960			
151		406,262			
152		406,463			
153		406,664			
154		406,966			
155		407,268			
156		407,469			
157		407,670			
再任用教職員	226,461	272,618	299,769	326,216	407,469

- 備考 1 この表は、中学校、小学校及び義務教育学校の校長、教頭、主幹教諭、教諭、養護教諭、栄養教諭、助教諭、養護助教諭及び講師に適用する。
- 2 この表の適用を受ける教育職員でその職務の級が3級であるものの給料月額は、この表の額に7,542円をそれぞれ加算した額とする。

別記第 2

第 5 条第 1 項の給料表

号 給	給料月額
	円
1	399, 223
2	458, 553
3	518, 889
4	599, 337
5	696, 880
6	795, 429

第 5 条第 2 項の給料表

号 給	給料月額
	円
1	332, 853
2	369, 055
3	396, 206

別記第 3

第 7 条第 1 項の給料表

号 給	給料月額
	円
1	377, 100
2	424, 363
3	474, 643
4	535, 984
5	611, 404
6	713, 976
7	834, 648